



*Gender Equality Index of the
Ukrainian regions*



Kyiv - 2016

Authors:

Olena Zakharova, Analytics and External Relations Officer of the International Centre for Policy Studies (ICPS)

Tamara Martsenyuk, PhD, associate professor at the chair of sociology, National University of "Kyiv-Mohyla Academy", Associate Expert of the International Centre for Policy Studies

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Criteria

Due to the large volume of data and digital values the experts of the center decided to submit the study by using infographics.

Regional State Administrations

Regional State Administrations can get only one honor: either Equality Honor or Inequality Honor:

- **Equality Honor:** if at least one woman holds a top-management position at an Administration: position of a Head, First Deputy Head or Deputy Head;
- **Inequality Honor:** if no woman holds a top-management position at an Administration: position of a Head, First Deputy Head or Deputy Head.

Local Regional Councils

Regional Councils can get several Honors that are summed up on the basis of the following criteria:

1. **Number of female-deputies in a Regional Council**
 - **Equality Honor:** number of female-deputies increased in comparison with the previous composition of a Regional Council;
 - **Inequality Honor:** number of female-deputies did not change or decreased in comparison with the previous composition of a Regional Council.
2. **Percentage of female-deputies in a Regional Council**
 - **Equality Honor:** percentage of female-deputies increased in comparison with the previous composition of a Regional Council;
 - **Inequality Honor:** percentage of female-deputies did not change or decreased in comparison with the previous composition of a Regional Council.

3. Fulfillment of 30% gender quota by the parties represented at a Regional Council

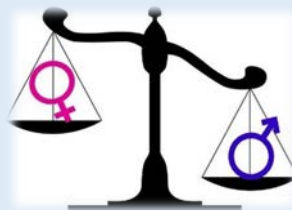
- **Equality Honor:** for each party that brought 30+ % of female-deputies at a Regional Council;
- **Inequality Honor:** if no party brought at least 30% of female-deputies at a Regional Council.

4. High authority body of a Regional Council

- **Equality Honor:** if at least one woman is presented at the high authority body of a Regional Council, holding Head, First Deputy Head or Deputy Head position;
- **Inequality Honor:** if no woman works at the high authority body of a Regional Council at a position of a Head, First Deputy Head or Deputy Head position.



Equality Honor



Inequality Honor

Local Executive Authorities: State Administrations

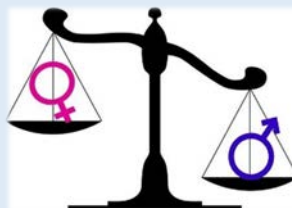




24 Regional State Administrations and 1 City State Administration¹



No state administration in Ukraine is headed by a woman.

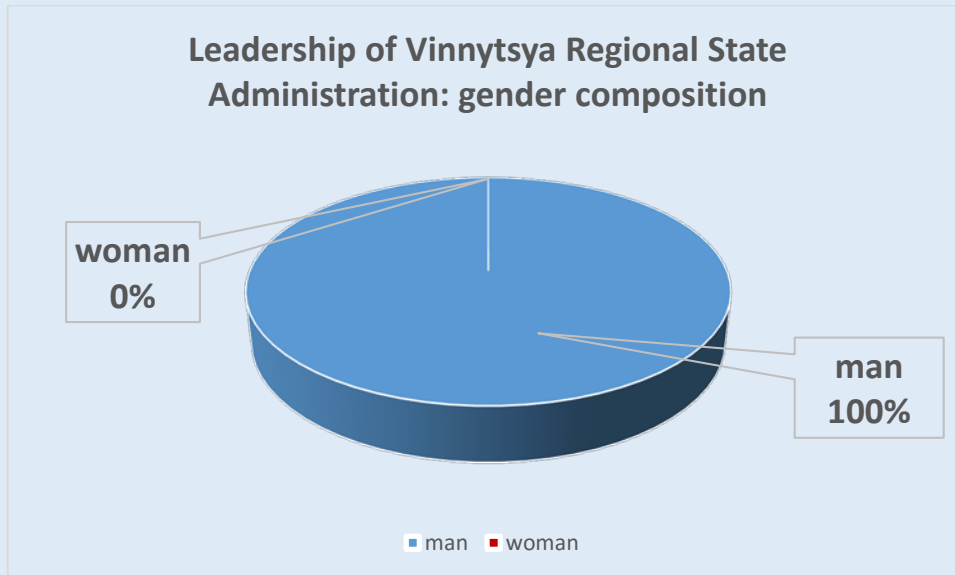


Inequality Honor

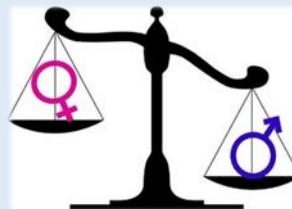
¹ Кабінет Міністрів України http://www.kmu.gov.ua/control/uk/publish/officialcategory?cat_id=244829301



Vinnytsya Regional State Administration²



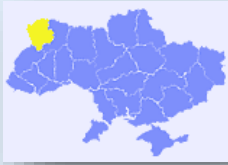
*Head and four Deputy Heads manage Vinnytsya Regional State Administration. There are **no women** among the administration's top management.*



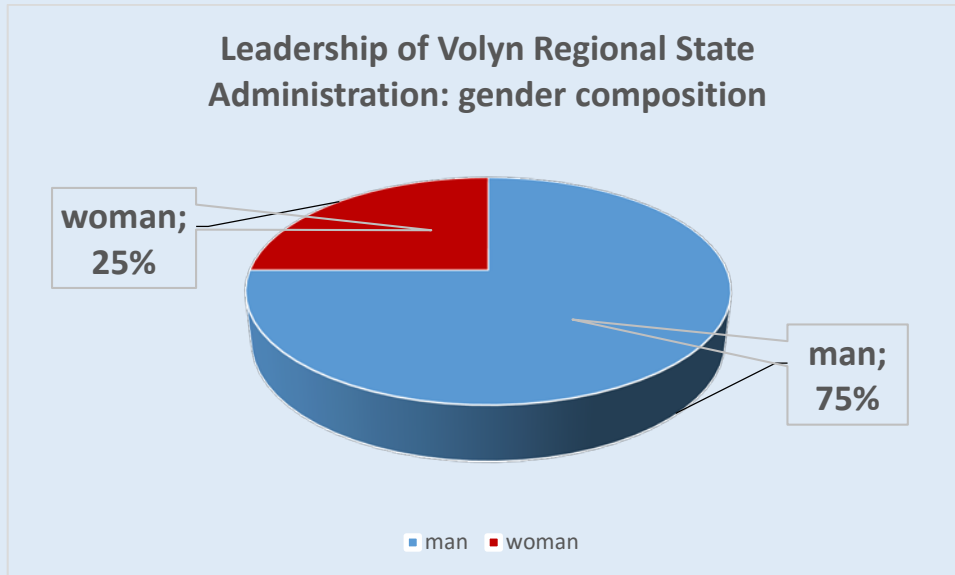
Inequality Honor

² Vinnytsya Regional State Administration

http://www.vin.gov.ua/web/vinoda.nsf/webgr_view/Gr9AA3W?OpenDocument&count=10&RestrictToCategory=Gr9AA3W



Volyn Regional State Administration ³



Head and three Deputy Heads manage Volyn Regional State Administration. There is *one woman* among the administration's top management.



Svitlana MYSHKOVETS

Deputy Head of Volyn Regional State Administration

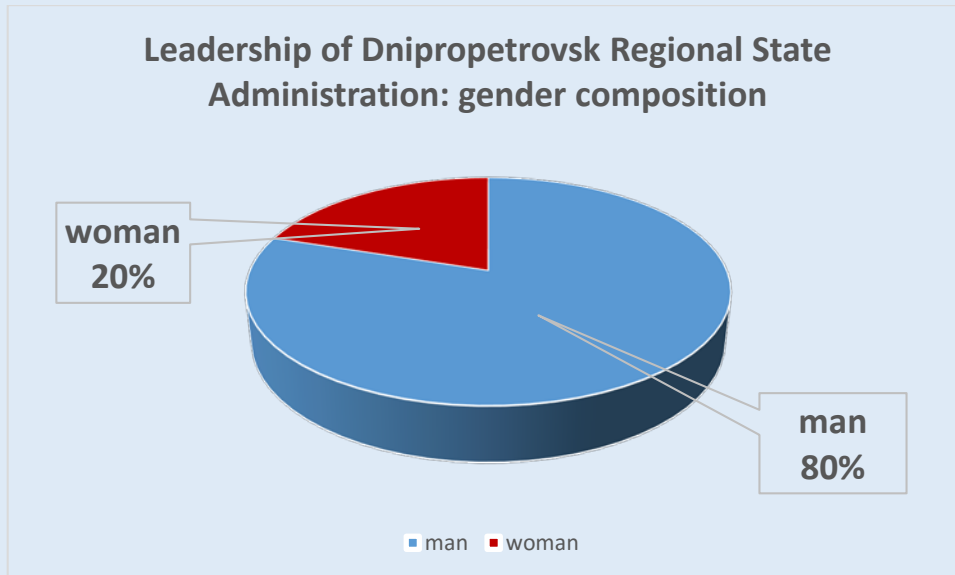


Equality Honor

³ Volyn Regional State Administration <http://voladm.gov.ua/kerivnictvo-volinsko%D1%97-oblderzhadministraci%D1%97/>



Dnipropetrovsk Regional State Administration⁴



*Head and four Deputy Heads manage Dnipropetrovsk Regional State Administration. There is **one woman** among the administration's top management.*



Ayna TYMCHUK

Deputy Head – Chief of Staff of Dnipropetrovsk Regional State Administration



Equality Honor

⁴ Dnipropetrovsk Regional State Administration

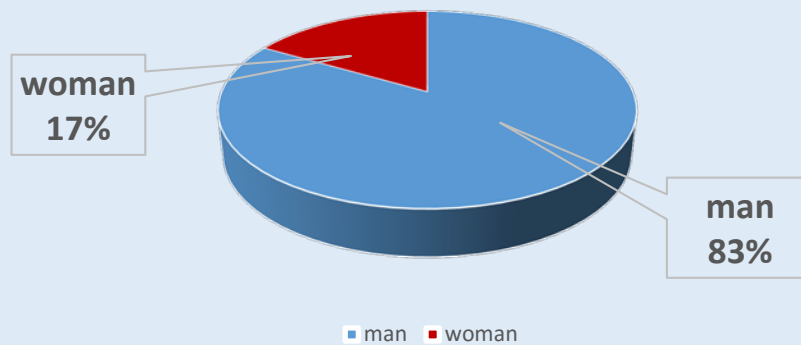
<http://www.adm.dp.ua/OBLADM/obldp.nsf/document.xsp?id=B0397F43255EAA33C2257A400064A932>



Donetsk Regional Civil and Military State Administration⁵



Leadership of Donetsk Regional Civil and Military State Administration: gender composition



Head and five Deputy Heads manage Donetsk Regional Civil and Military State Administration. There is *one female* among the administration's top management.



Iryna TYMOSHENKO

Deputy Head – Chief of Staff of Donetsk Regional State Civil and Military Administration

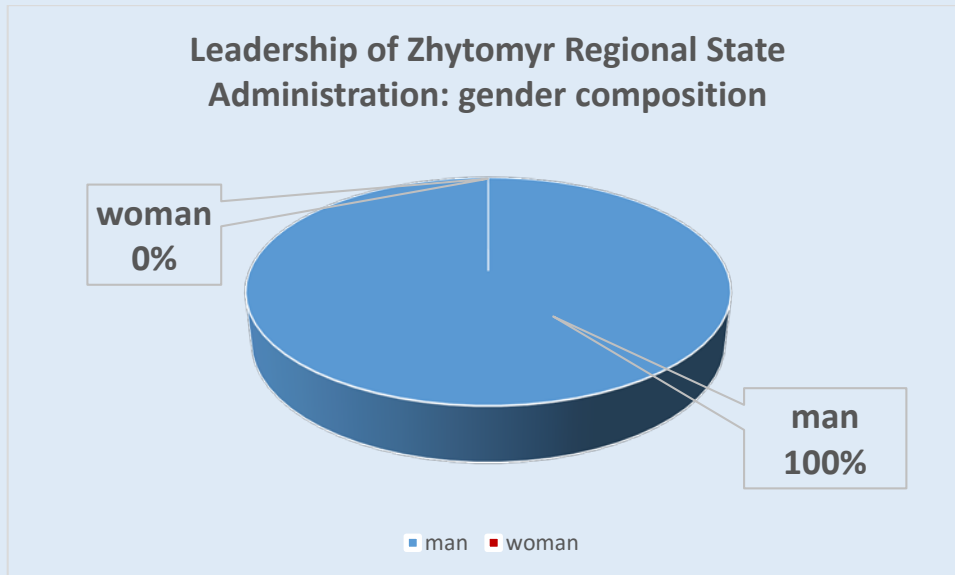
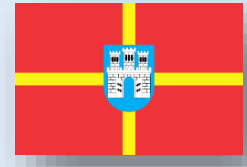


Equality Honor

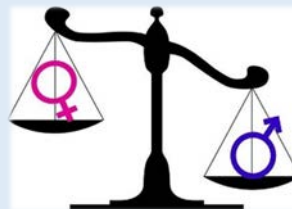
⁵ Donetsk Regional Civil and Military State Administration
<http://donoda.gov.ua/?lang=ua&sec=02&iface=ODA&cmd=leaders&args=>



Zhytomyr Regional State Administration⁶



*Head and two Deputy Heads manage Zhytomyr Regional State Administration. There are **no women** among the administration's top management.*

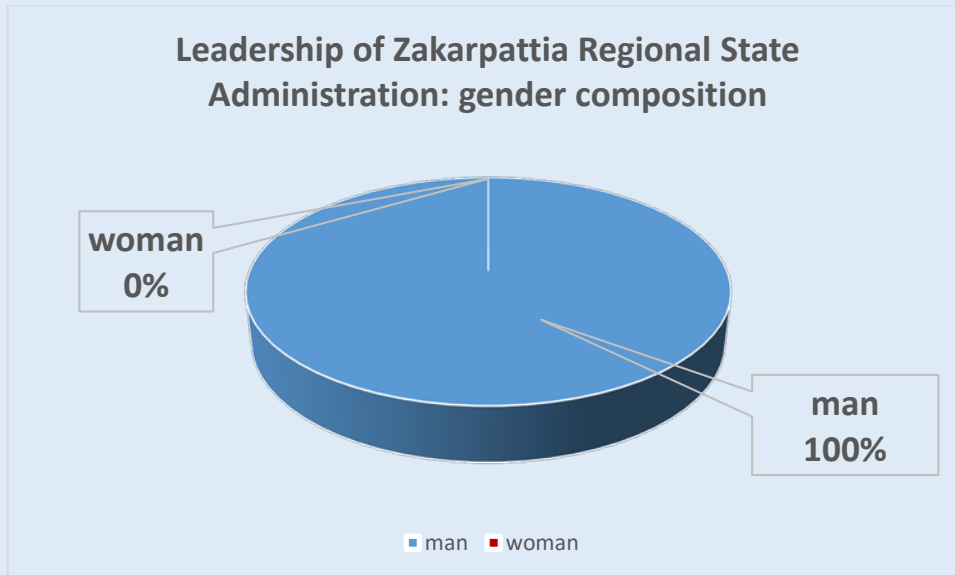


Inequality Honor

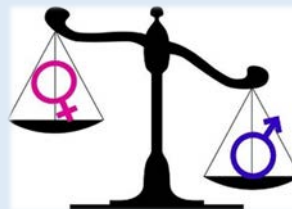
⁶ Zhytomyr Regional State Administration <http://oda.zt.gov.ua/kerivnicztvo>



Zakarpattia Regional State Administration⁷



*Head and two Deputy Heads manage Zakarpattia Regional State Administration. There are **no women** among the administration's top management.*

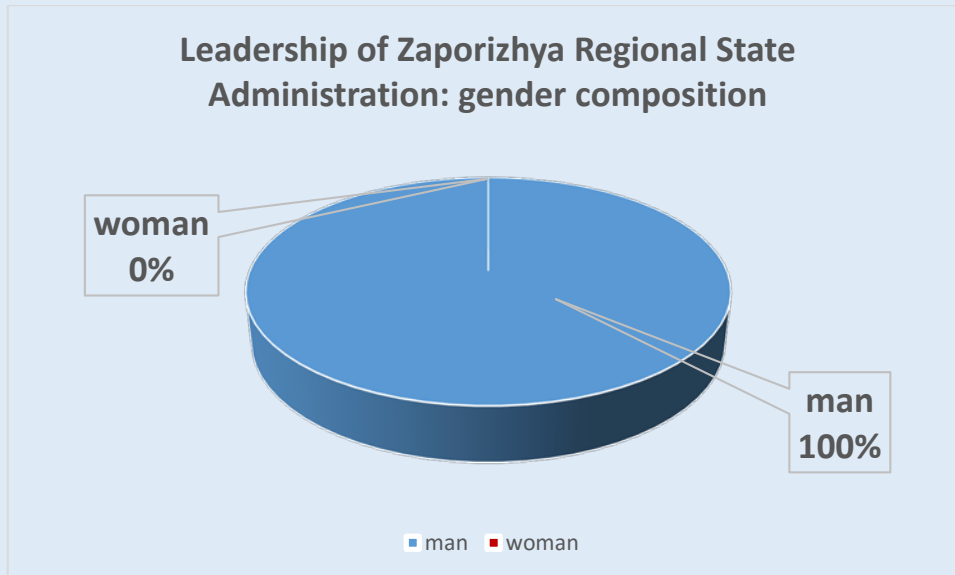


Inequality Honor

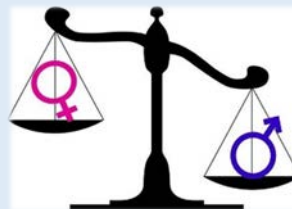
⁷ Zakarpattia Regional State Administration <http://www.carpathia.gov.ua/ua/35.htm>



Zaporizhzhya Regional State Administration⁸



*Head and two Deputy Heads manage Zaporizhzhya Regional State Administration. There are **no women** among the administration's top management.*

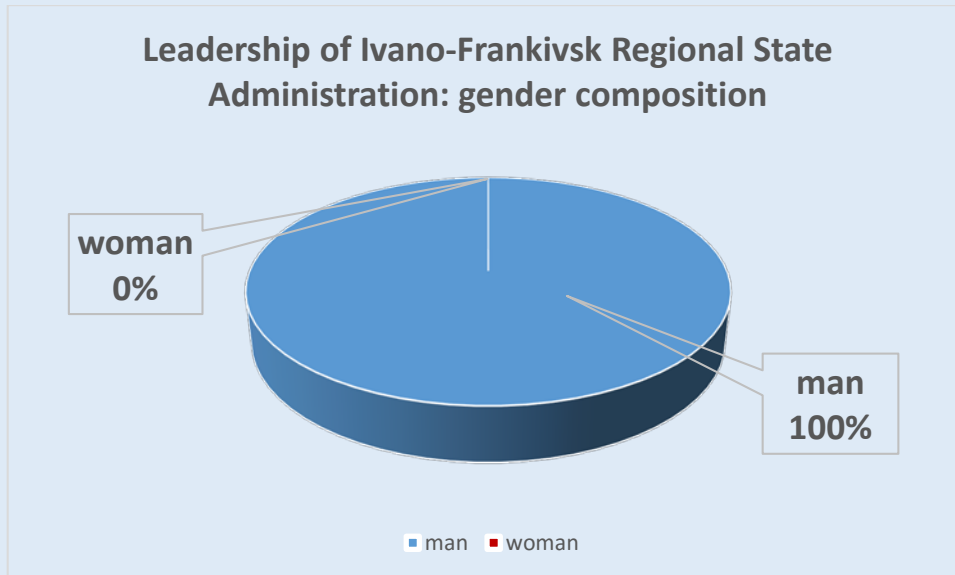
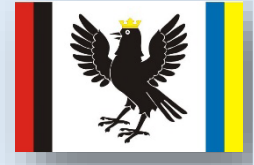


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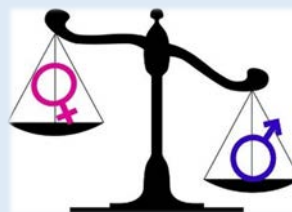
⁸ Zaporizhzhya Regional State Administration <http://www.zoda.gov.ua/article/16/kerivnitstvo-oblderzhadministratsiji.html>



Ivano-Frankivsk Regional State Administration⁹



*Head and three Deputy Heads manage Ivano-Frankivsk Regional State Administration. There are **no women** among the administration's top management.*

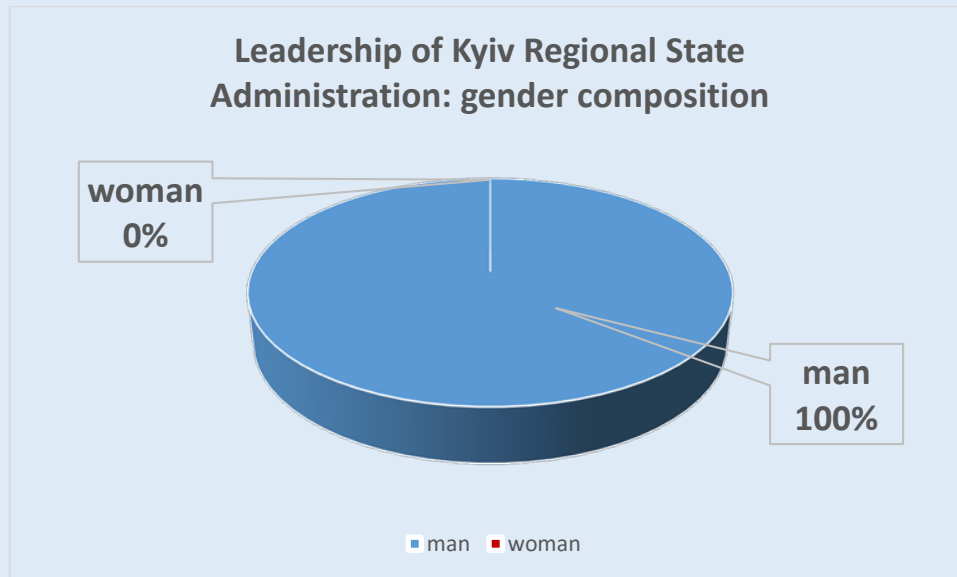


Inequality Honor

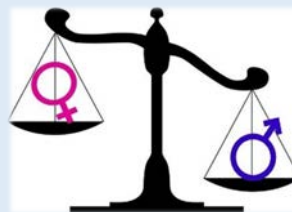
⁹ Ivano-Frankivsk Regional State Administration <http://www.if.gov.ua/news/25666>



Kyiv Regional State Administration¹⁰



*Head and three Deputy Heads manage Kyiv Regional State Administration. There are **no women** among the administration's top management.*

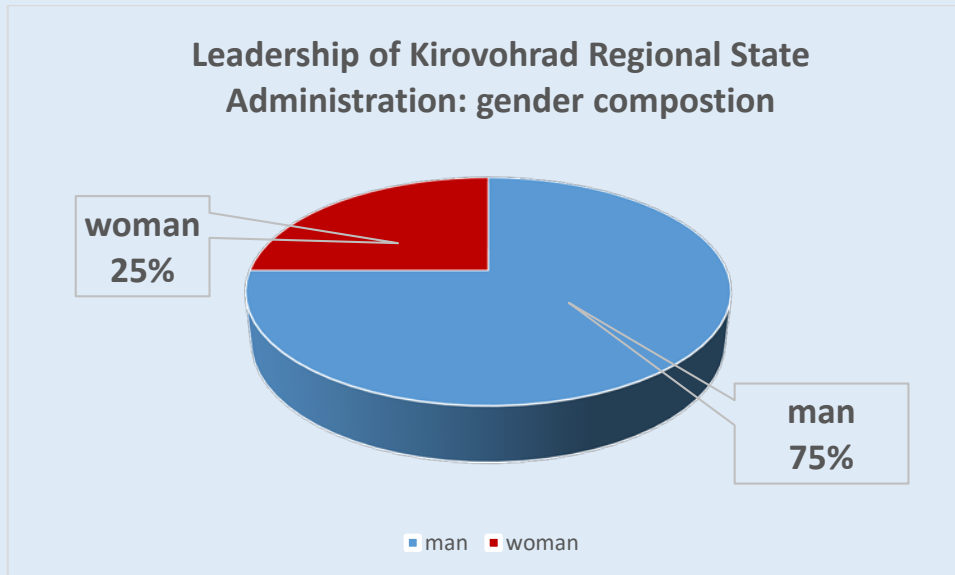


Inequality Honor

¹⁰ Kyiv Regional State Administration <http://koda.gov.ua/kerivnitstvo>



Kirovohrad Regional State Administration¹¹



Head and three Deputy Heads manage Kirovohrad Regional State Administration. There is *one woman* among the administration's top management.



Vita ATAMANCHUK

Deputy Head of Kirovohrad Regional State Administration

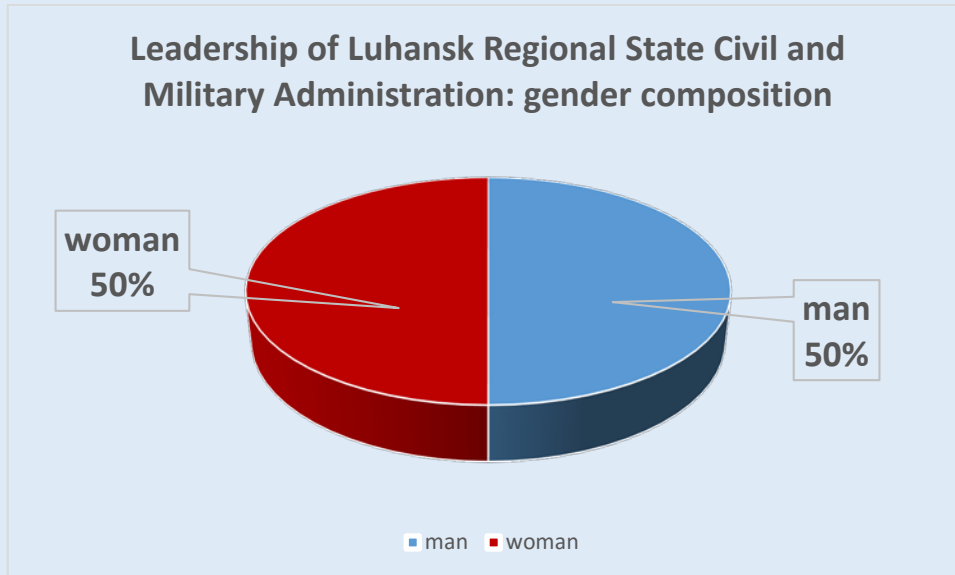


Equality Honor

¹¹ Kirovohrad Regional State Administration <http://www.kr-admin.gov.ua/start.php?q=Oda/Ua/../../Boss/Ua/main.html>



Luhansk Regional State Civil and Military Administration¹²



*Head and five Deputy Heads manage Luhansk Regional State Civil and Military Administration. There are **three women** among the administration's top management.*



Yelyzaveta PUSHKO-TSYBULYAK

First Deputy Head of Luhansk Regional State Administration



Olga LISHYK

Deputy Head of Luhansk Regional State Administration on social and humanitarian issues

¹² Luhansk Regional State Civil and Military Administration <http://www.loga.gov.ua/oda/about/leadership>



Rita KHOLODENKO

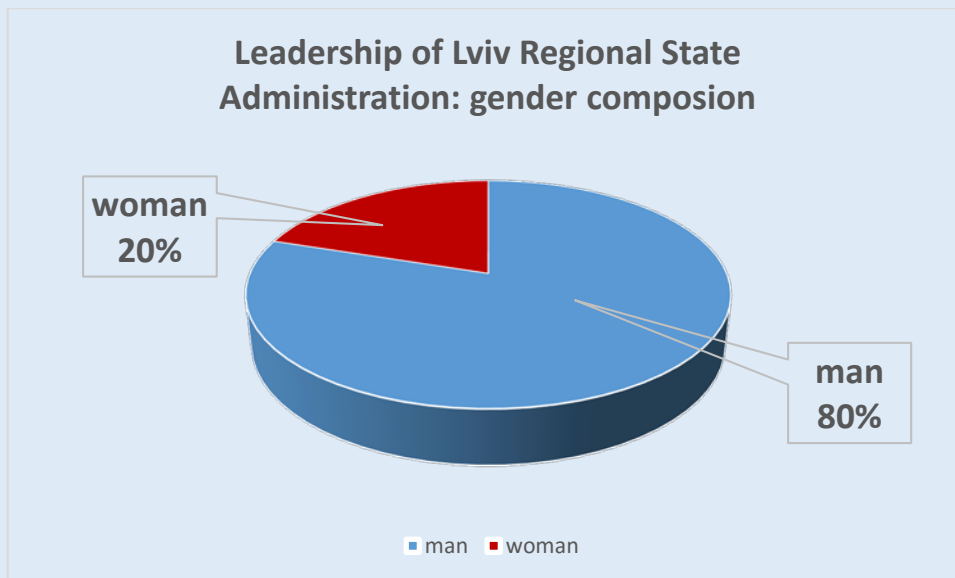
Deputy Head – Chief of Staff of Luhansk Regional State Administration



Equality Honor



Lviv Regional State Administration¹³



Head and four Deputy Heads manage Lviv Regional State Administration. There is **one woman** among the administration's top management.



Iryna HRYMAK

Deputy Head of Lviv Regional State Administration

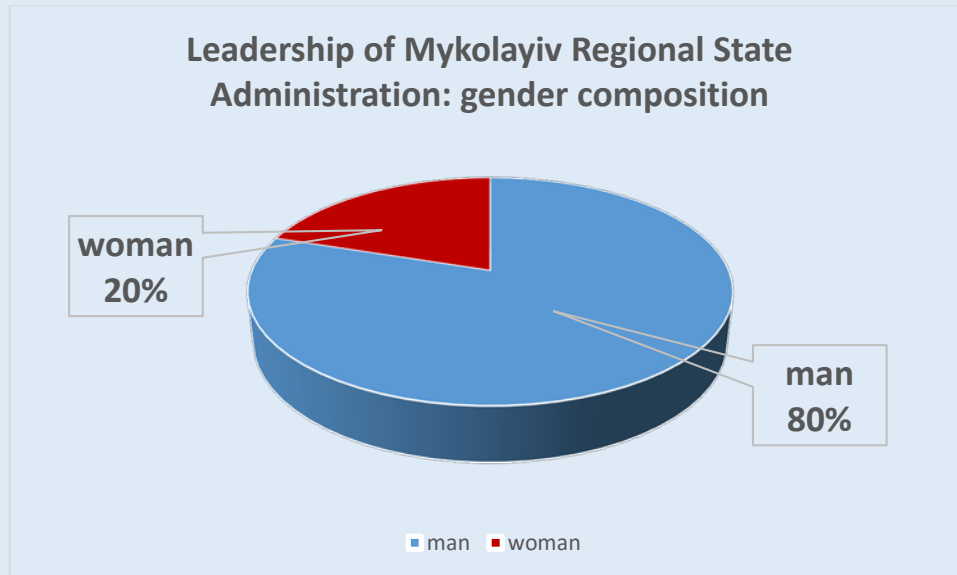


Equality Honor

¹³ Lviv Regional State Administration <http://www.loda.gov.ua/kerivnytstvo>



Mykolayiv Regional State Administration¹⁴



Head and four Deputy Heads manage Mykolayiv Regional State Administration. There is *one woman* among the administration's top management.



Oksana YANISHEVSKA

Deputy Head of Mykolayiv Regional State Administration

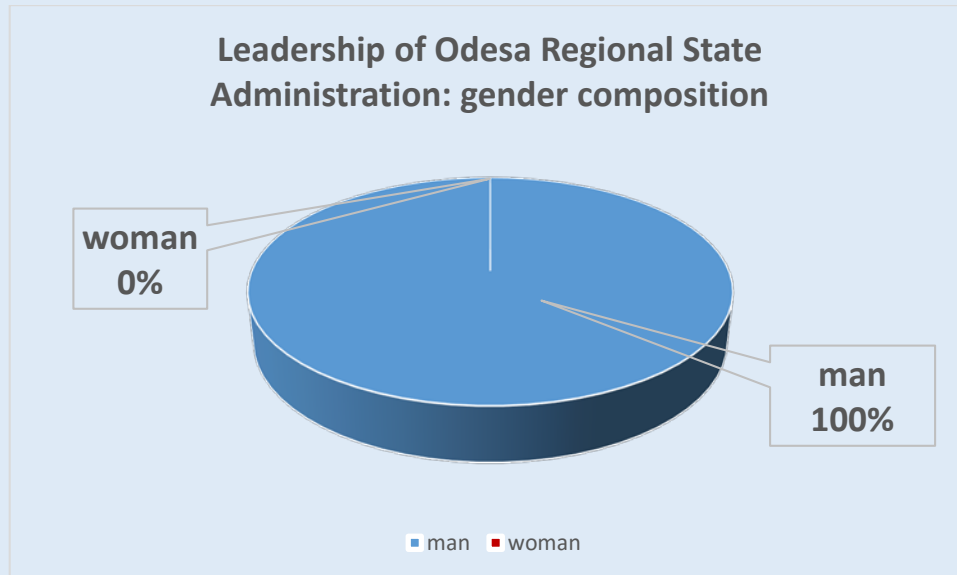


Equality Honor

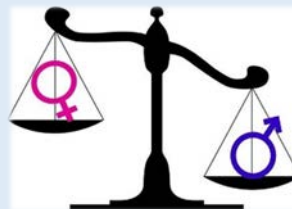
¹⁴ Mykolayiv Regional State Administration <http://www.mykolayiv-oda.gov.ua/ua/oda/aparat>



Odesa Regional State Administration¹⁵



*Head and two Deputy Heads manage Odesa Regional State Administration. There are **no women** among the administration's top management.*

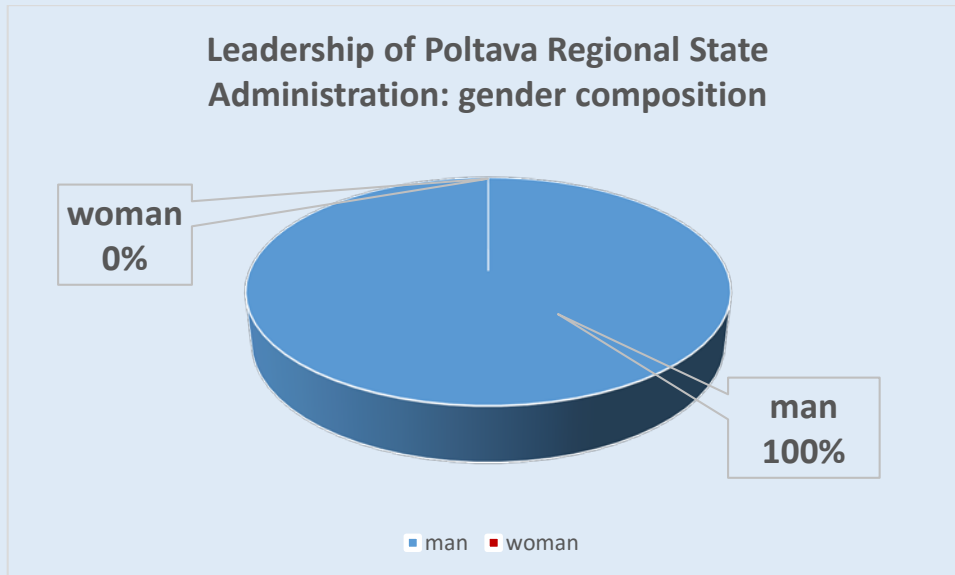


Inequality Honor

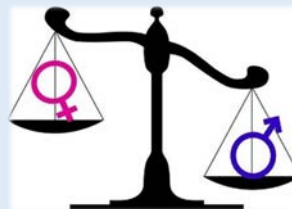
¹⁵ Odesa Regional State Administration http://oda.odessa.gov.ua/info/pro_oda



Poltava Regional State Administration¹⁶



*Head and four Deputy Heads manage Poltava Regional State Administration. There are **no women** among the administration's top management.*

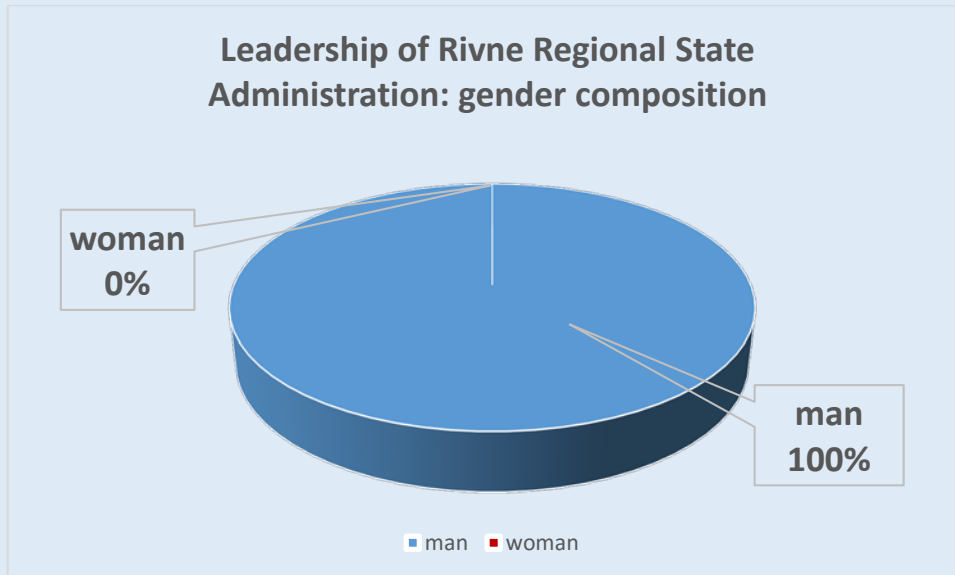


Inequality Honor

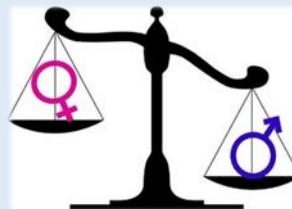
¹⁶ Poltava Regional State Administration <http://www.adm-pl.gov.ua/page/kerivnictvo-oblasnoyi-derzhavnoyi-administraciyi>



Rivne Regional State Administration¹⁷



*Head and two Deputy Heads manage Rivne Regional State Administration. There are **no women** among the administration's top management.*

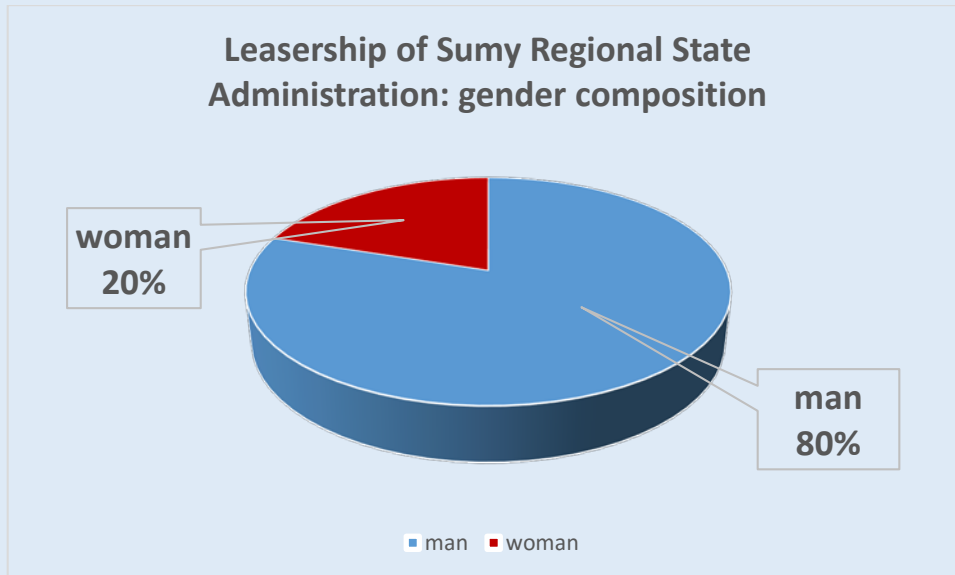
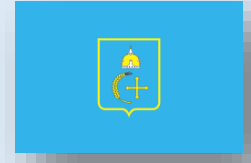


Inequality Honor

¹⁷ Rivne Regional State Administration <http://www.rv.gov.ua/sitenew/main/ua/216.htm>



Sumy Regional State Administration¹⁸



*Head and four Deputy Heads manage Sumy Regional State Administration. There is **one woman** among the administration's top management.*



Iryna KUPREYCHYK

Deputy Head of Sumy Regional State Administration

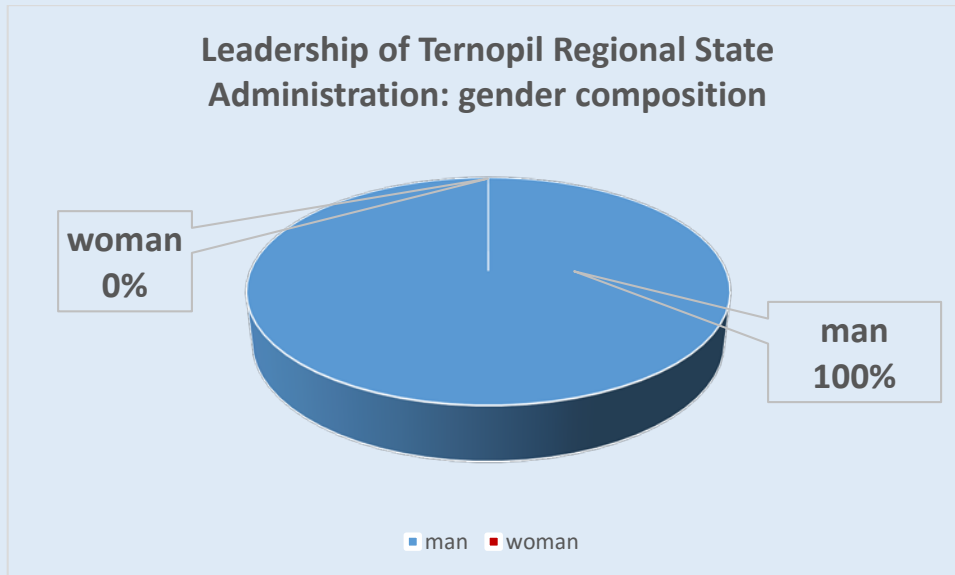
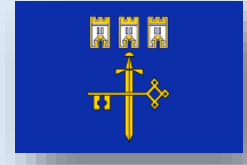


Equality Honor

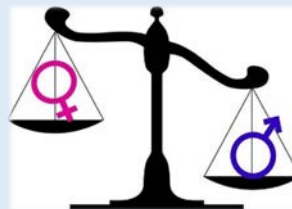
¹⁸ Sumy Regional State Administration <http://sm.gov.ua/ru/obldegr/2013-01-08-07-00-56.html>



Ternopil Regional State Administration¹⁹



*Head and two Deputy Heads manage Ternopil Regional State Administration. There are **no women** among the administration's top management.*

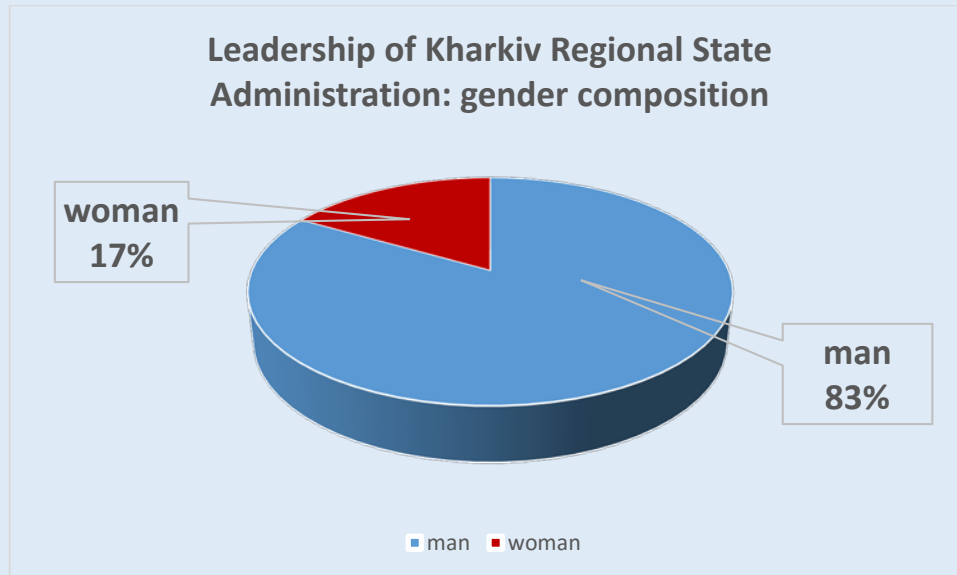


Inequality Honor

¹⁹ Ternopil Regional State Administration <http://www.oda.te.gov.ua/main/ua/42.htm>



Kharkiv Regional State Administration²⁰



Head and five Deputy Heads manage Kharkiv Regional State Administration. There is **one woman** among the administration's top management.



Yulia SVITLYCHNA

Deputy Head of Kharkiv State Regional Administration

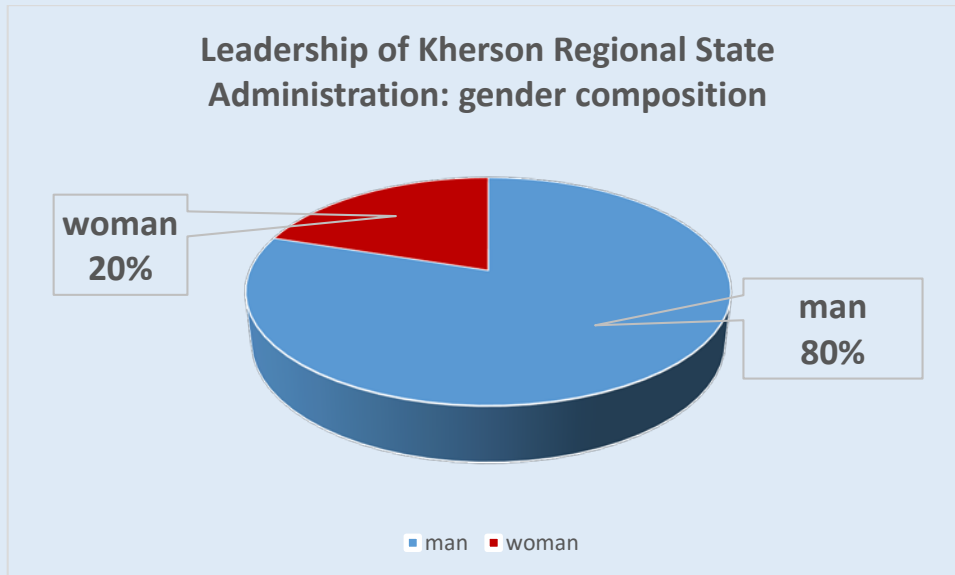


Equality Honor

²⁰ Kharkiv Regional State Administration <http://kharkivoda.gov.ua/oblasna-derzhavna-administratsiya/kerivnitstvo-administratsii/43123>



Kherson Regional State Administration²¹



Head and four Deputy Heads manage Kherson Regional State Administration. There is *one woman* among the administration's top management.



Valentyna SICHOVA

First Deputy Head of Kherson Regional State Administration

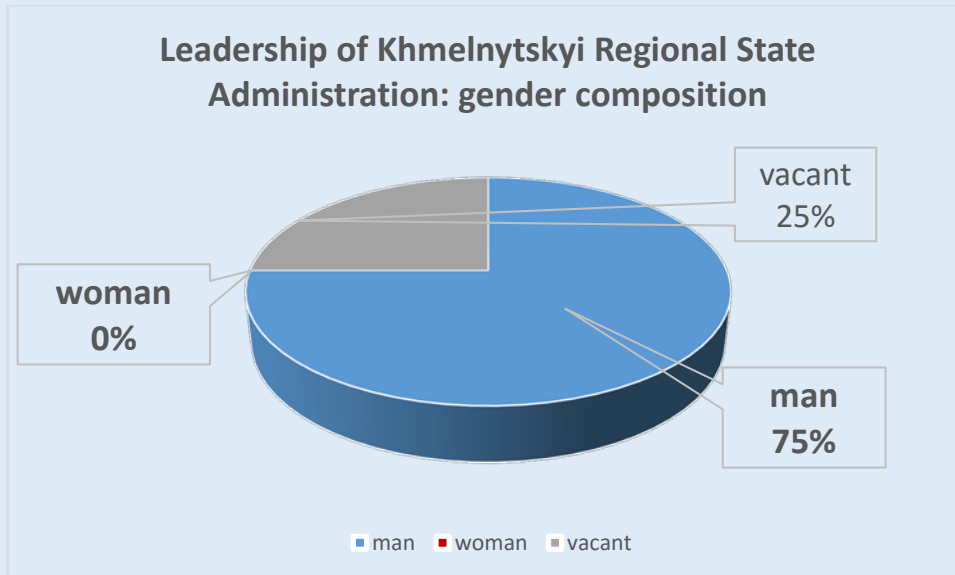


Equality Honor

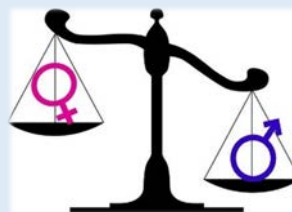
²¹ Kherson Regional State Administration <http://www.khoda.gov.ua/ua/administratsiya/kerivnitstvo-oda>



Khmelnytskyi Regional State Administration²²



Head and three Deputy Heads (one of these posts is currently vacant) manage Khmelnytskyi Regional State Administration. There are **no women** among the administration's top management.

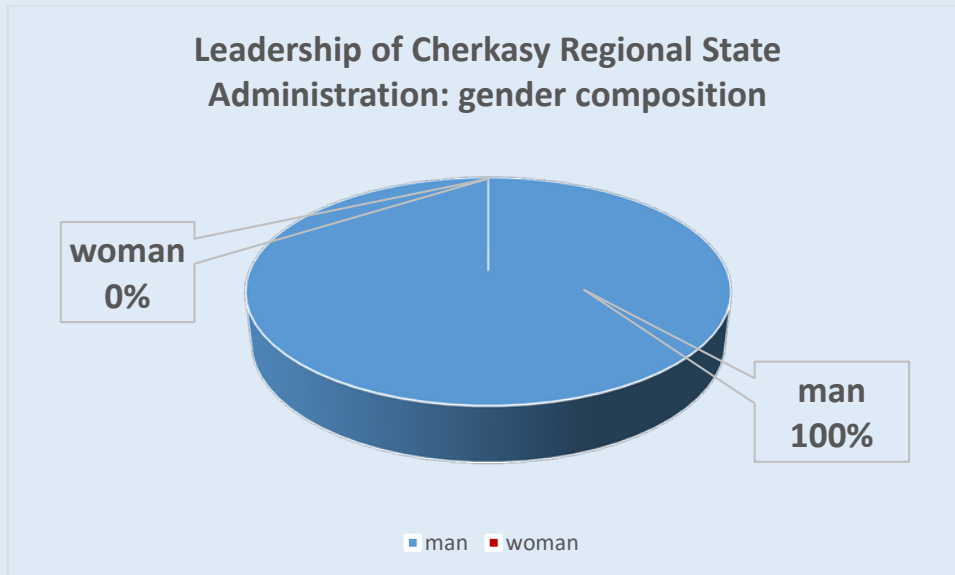


Inequality Honor

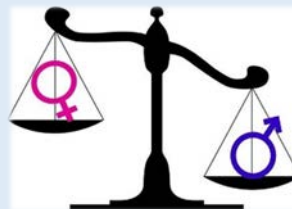
²² Khmelnytskyi Regional State Administration <http://adm.km.ua/index1.php?link=9>



Cherkasy Regional State Administration²³



*Head and two Deputy Heads manage Cherkasy Regional State Administration. There are **no women** among the administration's top management.*

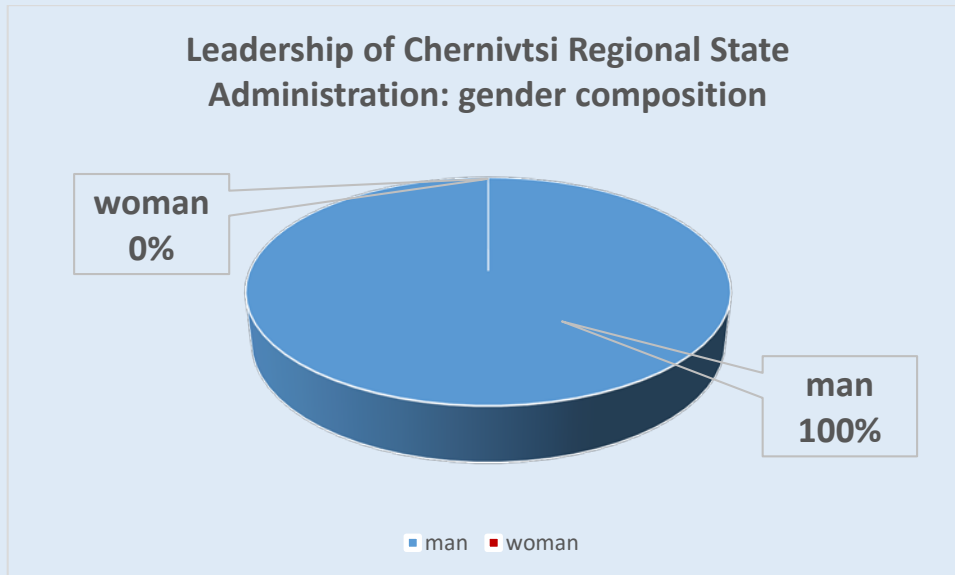


Inequality Honor

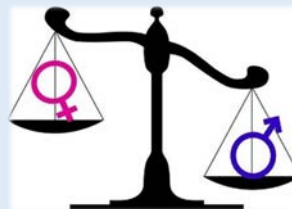
²³ Cherkasy Regional State Administration <http://ck-oda.gov.ua/kerivnytstvo-holova-zastupnyky>



Chernivtsi Regional State Administration²⁴



*Head and three Deputy Heads manage Chernivtsi Regional State Administration. There are **no women** among the administration's top management.*

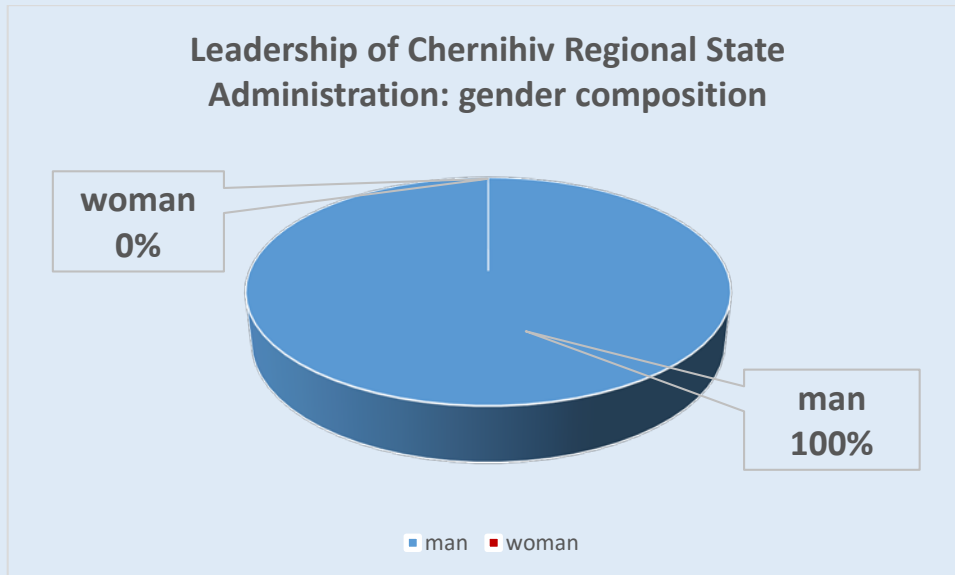


Inequality Honor

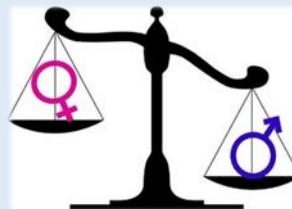
²⁴ Chernivtsi Regional State Administration <http://bukoda.gov.ua/page/zastupniki-golovi>



Chernihiv Regional State Administration²⁵



*Head and two Deputy Heads manage Chernivtsi Regional State Administration. There are **no women** among the administration's top management.*

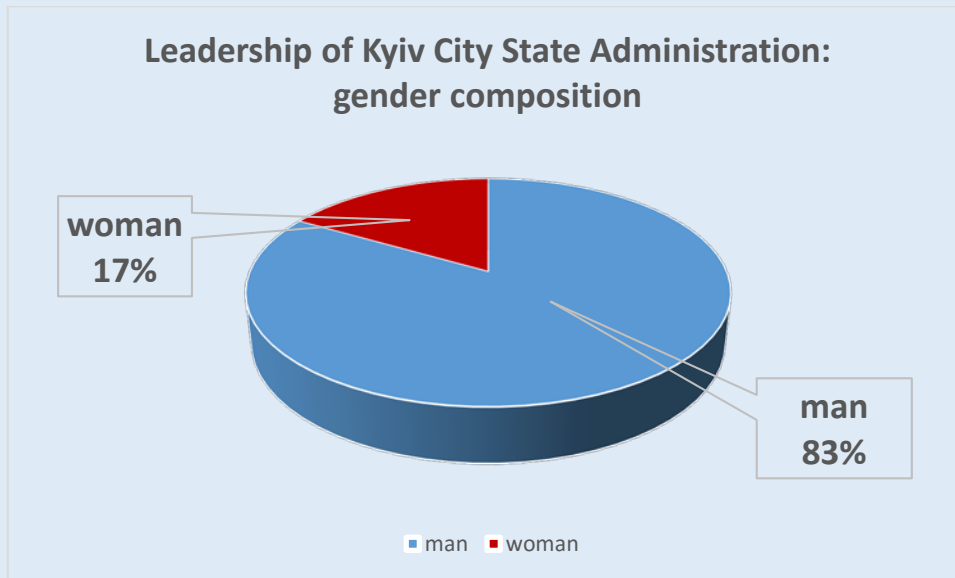


Inequality Honor

²⁵ Chernihiv Regional State Administration <http://cg.gov.ua/index.php?id=3160&tp=0>



Kyiv City State Administration²⁶



Head and five Deputy Heads manage Kyiv City State Administration. There is *one woman* among the administration's top management.



Ganna STAROSTENKO

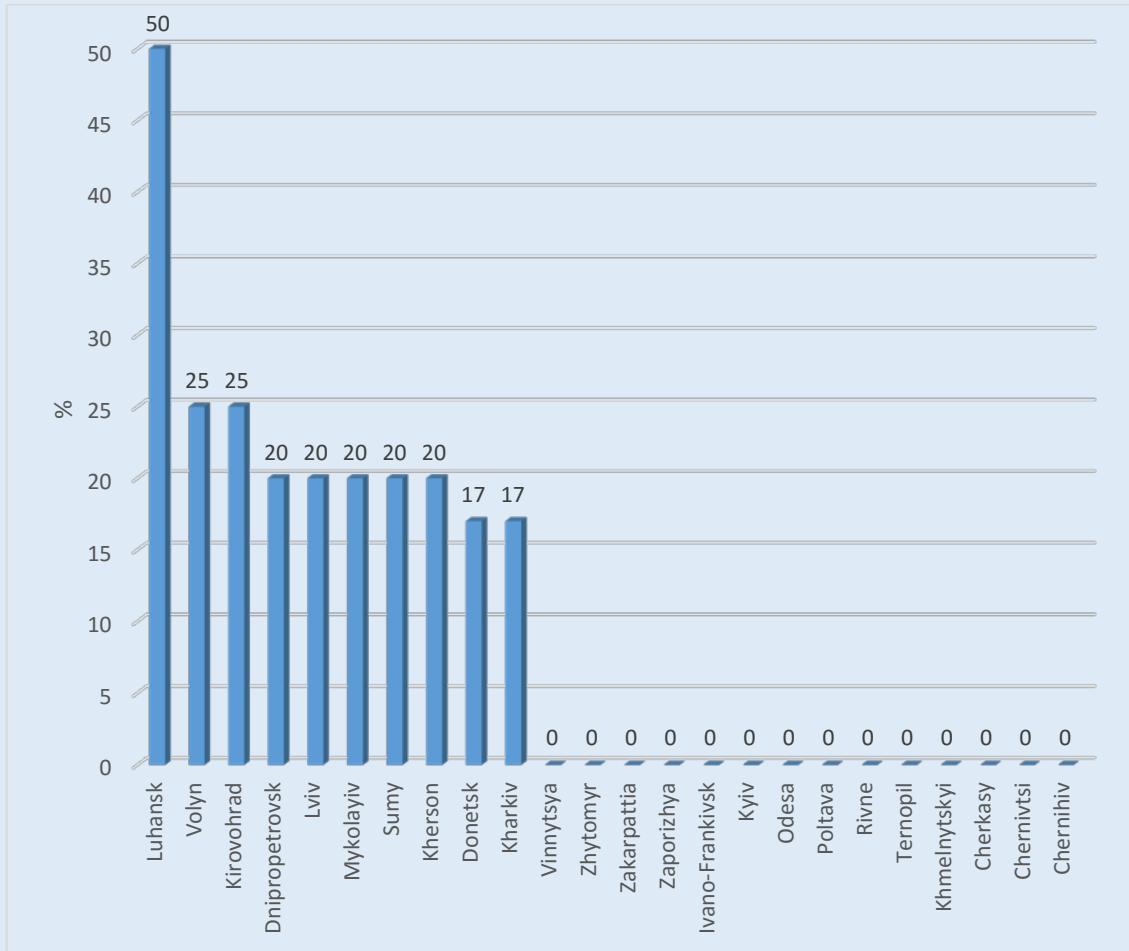
Deputy Head of Kyiv City State Administration



Equality Honor

²⁶ Kyiv City State Administration http://kievcity.gov.ua/content/24_kerivnytstvo.html

Ranking of Regional State Administrations



The highest number of women in percentage correlation was represented in Luhansk State Administration – 50 %. There are no women among the administration’s top management in Vinnytsya, Zhytomyr, Zakarpattia, Zaporizhya, Ivano-Frankivsk, Kyiv, Odesa, Poltava, Rivne, Ternopil, Khmelnytskyi, Cherkasy, Chernivtri and Chernigiv State Administrations.



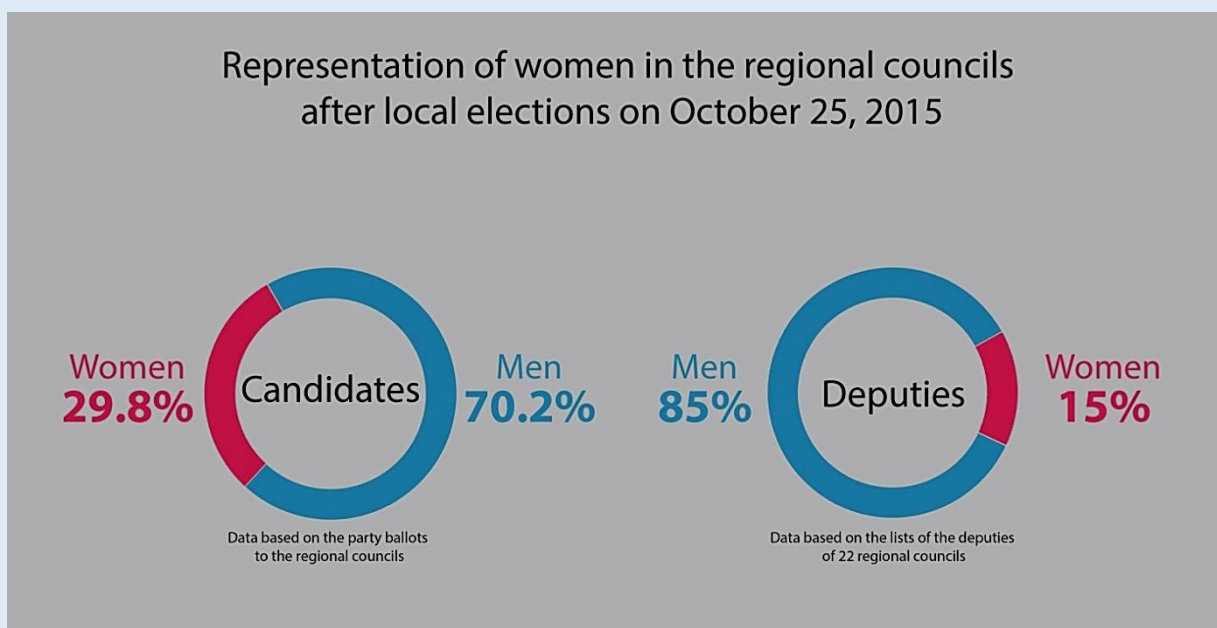
Local Regional Councils



Ukraine follows the world trend meaning the higher is the level of the representative body, as well as it has more power and higher salaries, the lower is the percentage of women deputies. According to the data of the National Democratic Institute as of January 1, 2013 in 27 regions, women made up 12 % in the regional councils, 23 % in district councils, 51 % in rural councils and 46 % in settlement councils. Similarly, the larger is the town, the fewer women are elected as chairperson. At the level of cities with a special status (Kyiv and Sevastopol) and cities that are regional centers, women were elected only twice to the position of mayor (Zhytomyr in 1996 and Kherson in 1994) since 1991.

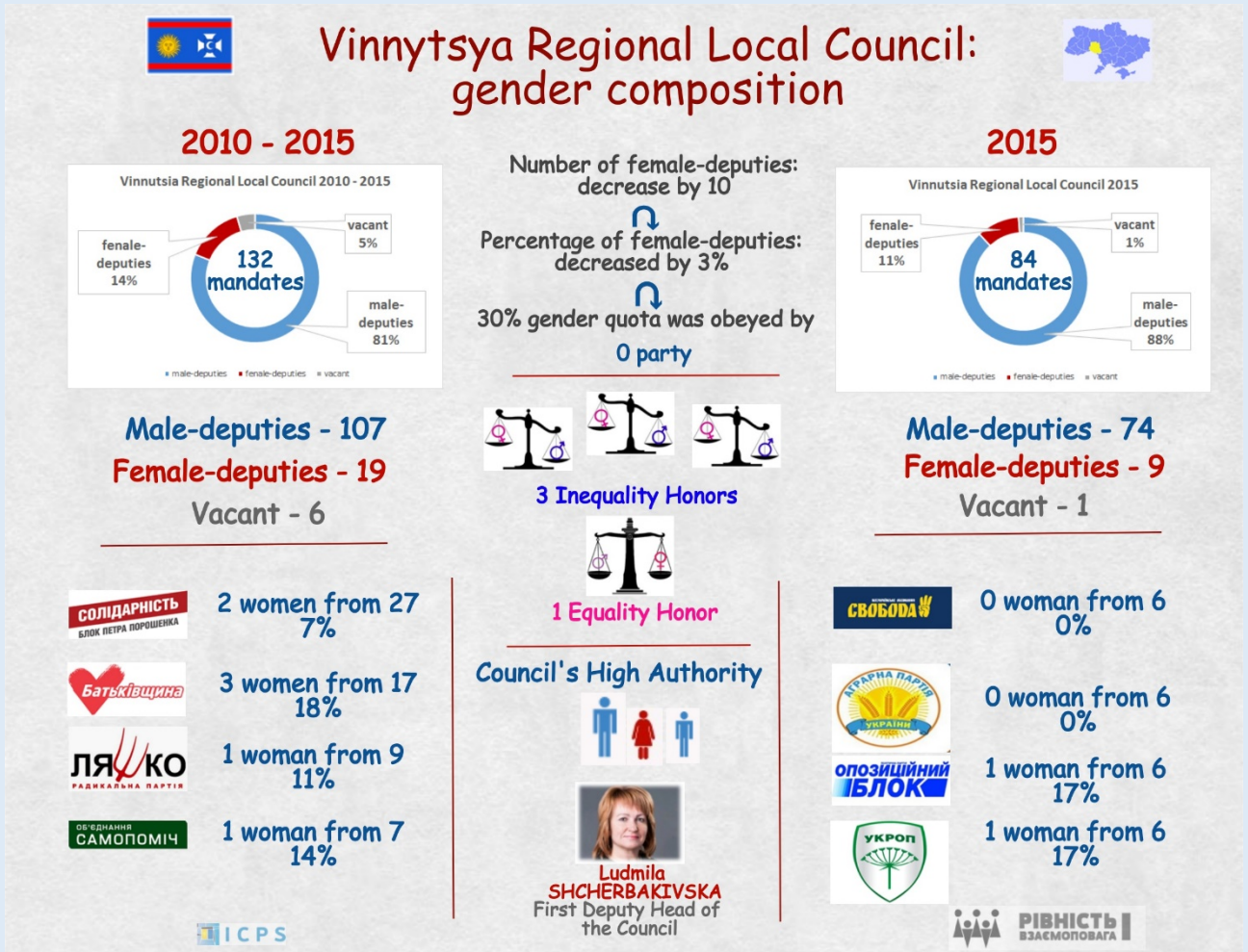
The local elections in 2015 were the first elections conducted under the requirement that persons of the same gender in the electoral lists of candidates for deputies of local councils in multi-mandate electoral constituencies should be at least 30 % of the total number of candidates in the electoral list.

The detailed gender monitoring of elections to the local governmental bodies in 2015 and gender analysis of newly formed regional and city councils was performed by the Committee of Voters of Ukraine, the results of which can be found in the Final Report ²⁷.



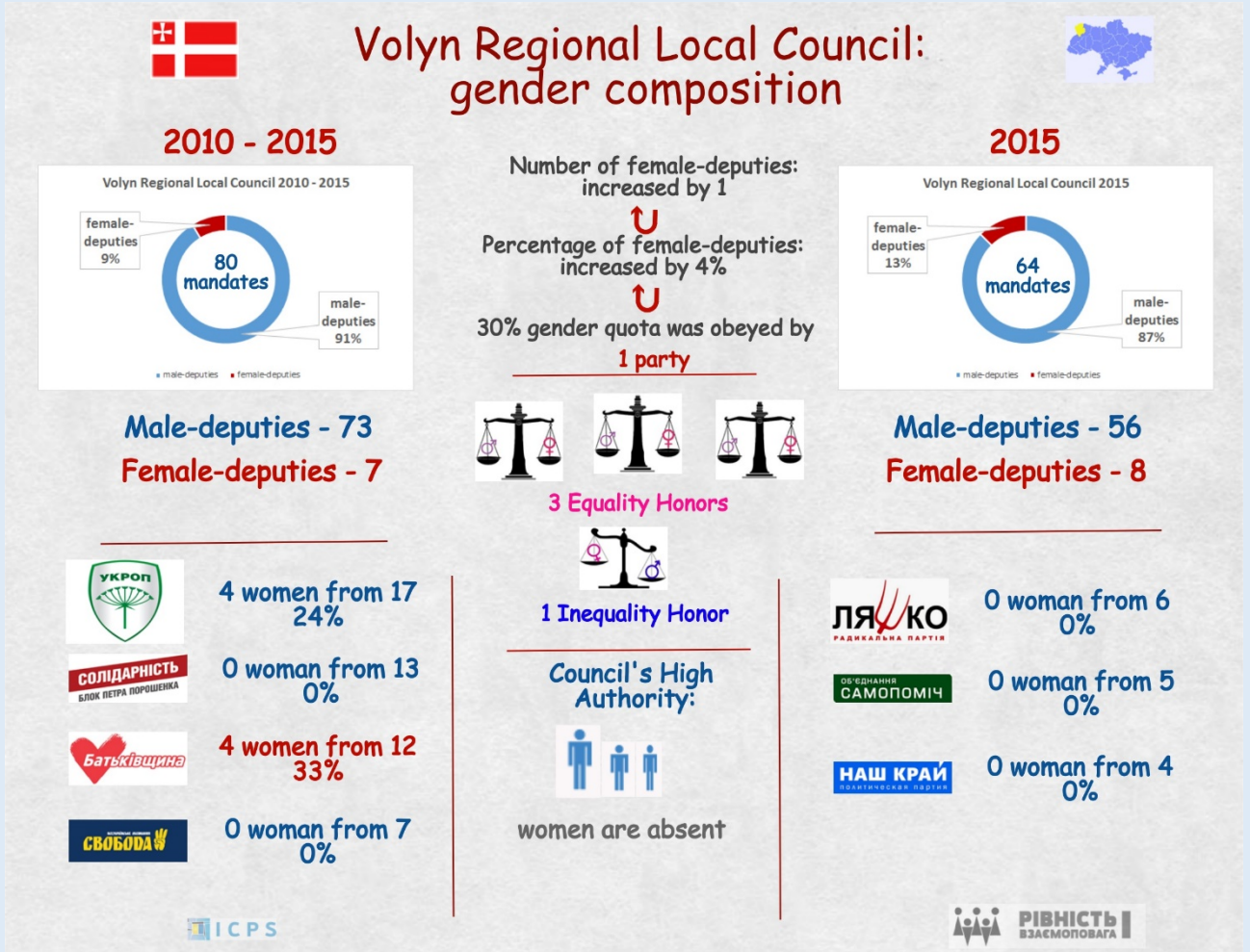
²⁷ Final report on the results of gender monitoring on the 2015 local elections in Ukraine https://issuu.com/8612157/docs/final_report_cvu_gender_monitoring_ff=true&e=16898265/31719186 (date of request: 10.08.2016).

Vinnytsya Regional Local Council²⁸



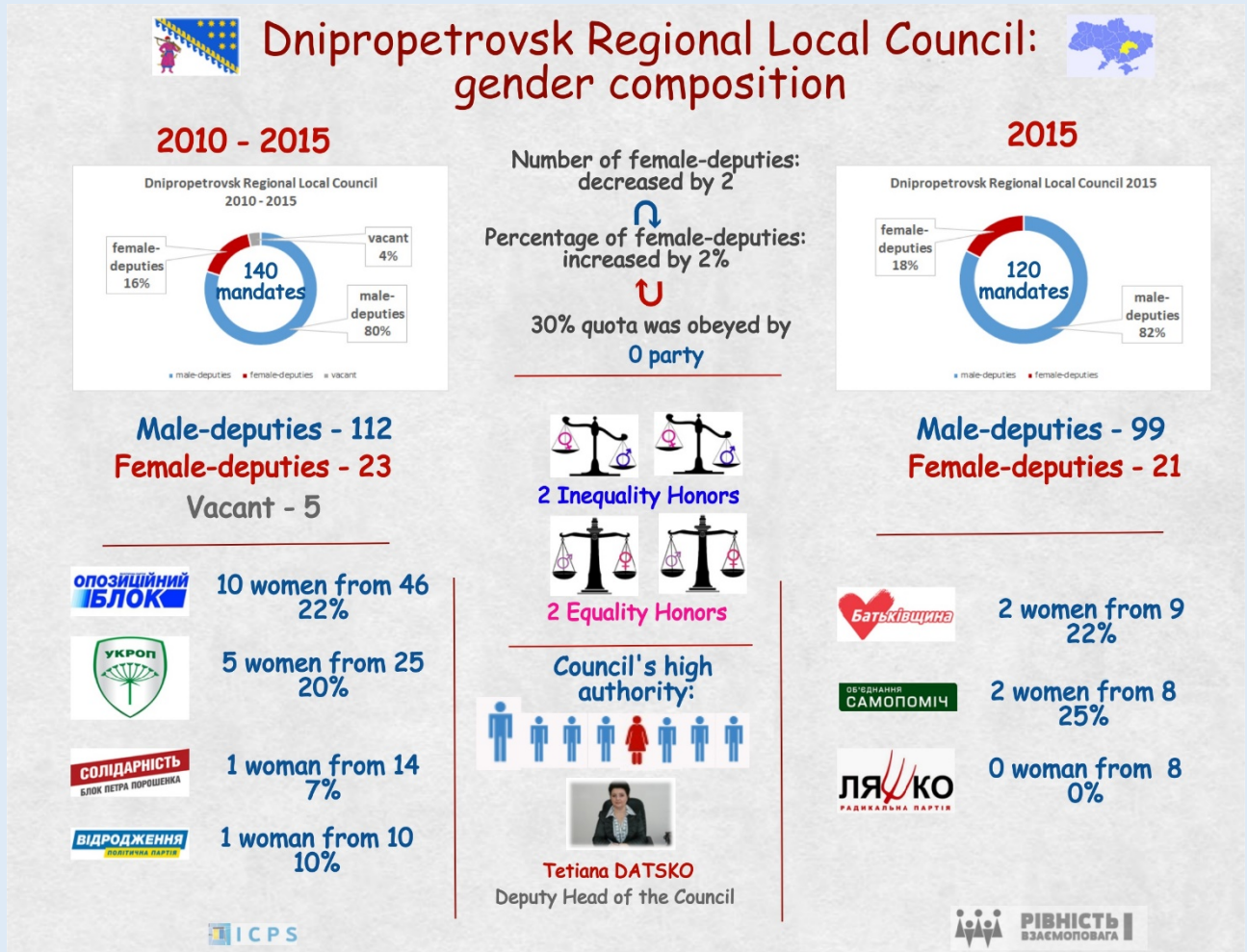
²⁸ Vinnytsya Regional Local Council <http://www.vinrada.gov.ua>

Volyn Regional Local Council²⁹



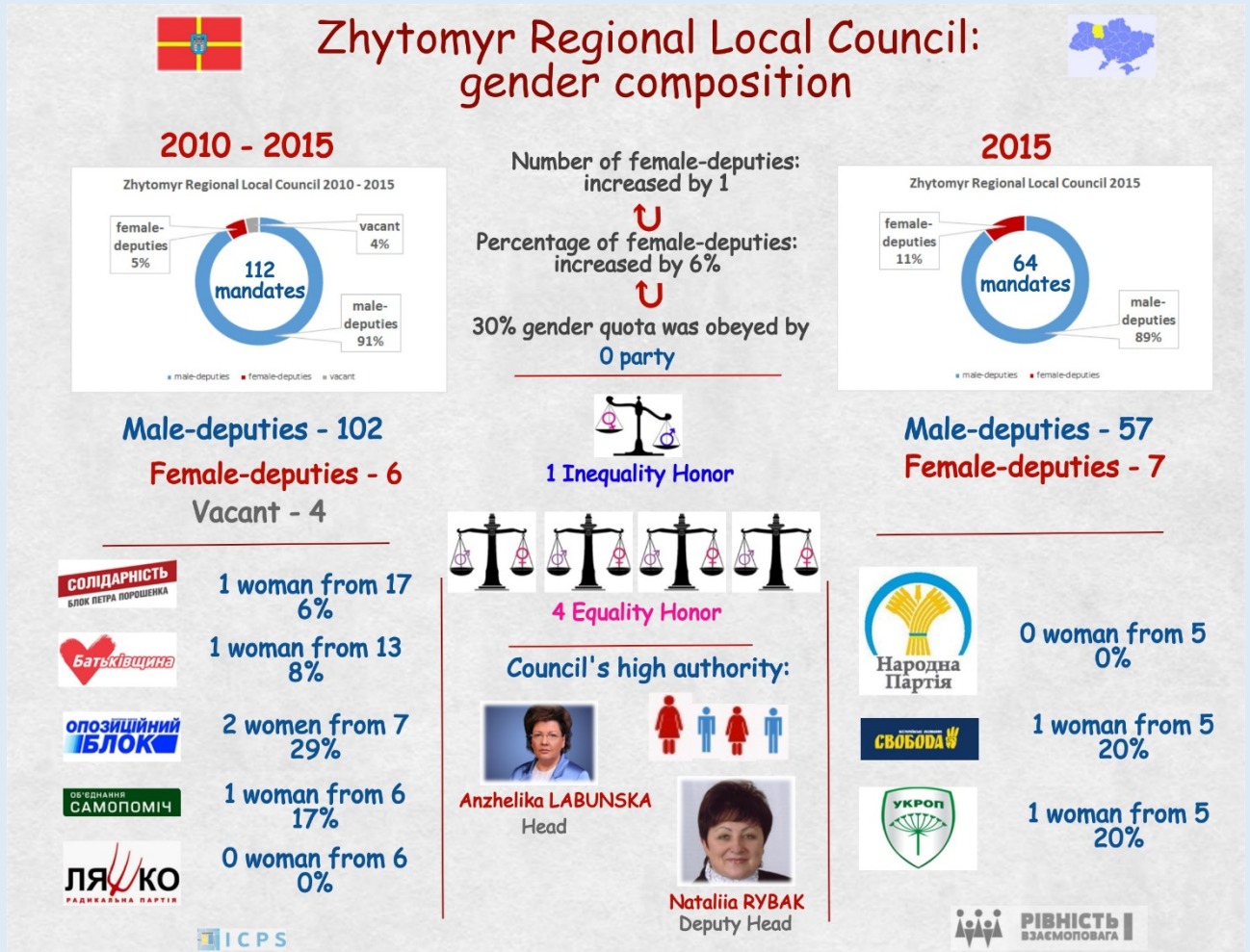
²⁹ Volyn Regional Local Council <http://volynrada.gov.ua>

Dnipropetrovsk Regional Local Council³⁰



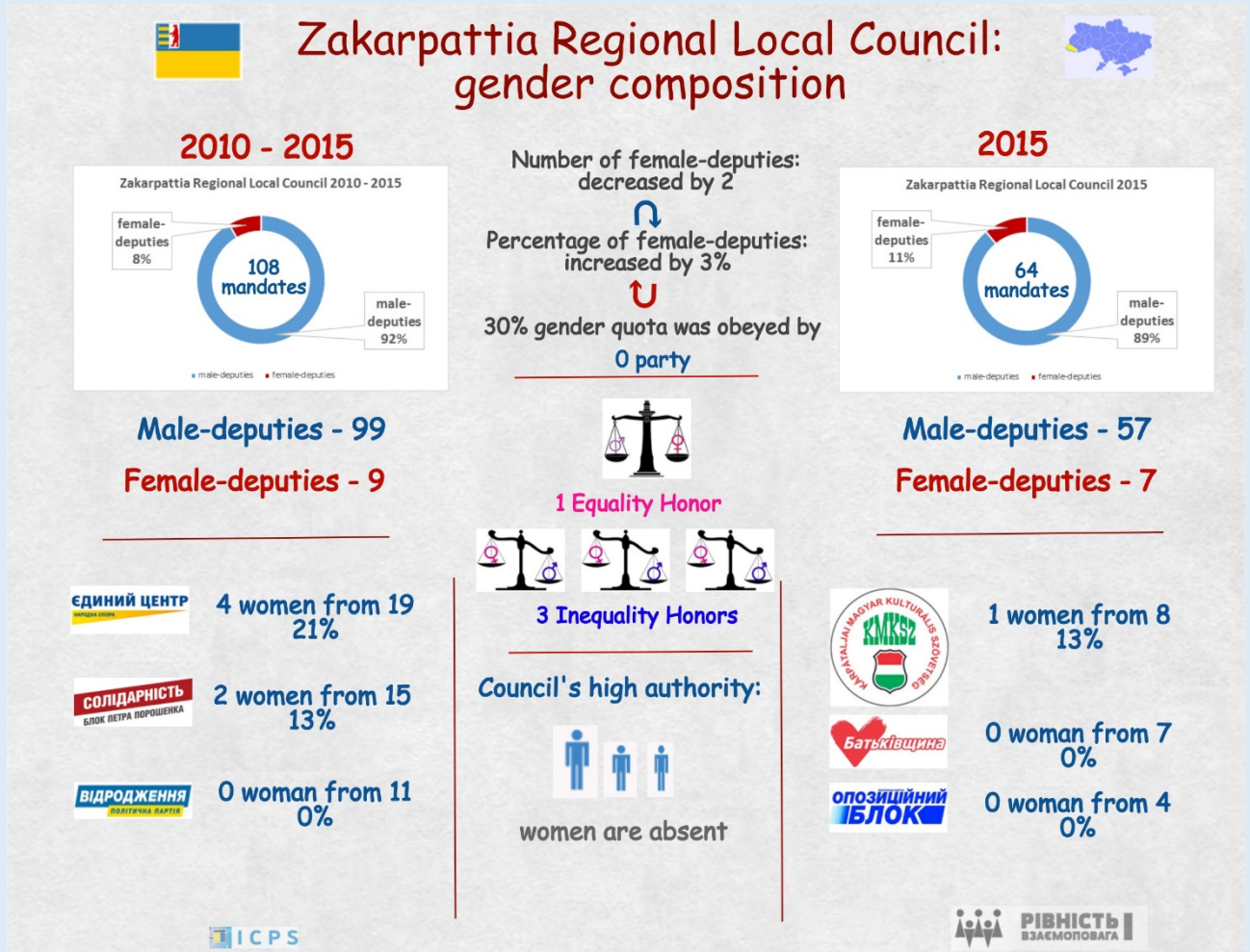
³⁰ Dnipropetrovsk Regional Local Council <http://oblrada.dp.ua>

Zhytomyr Regional Local Council³¹



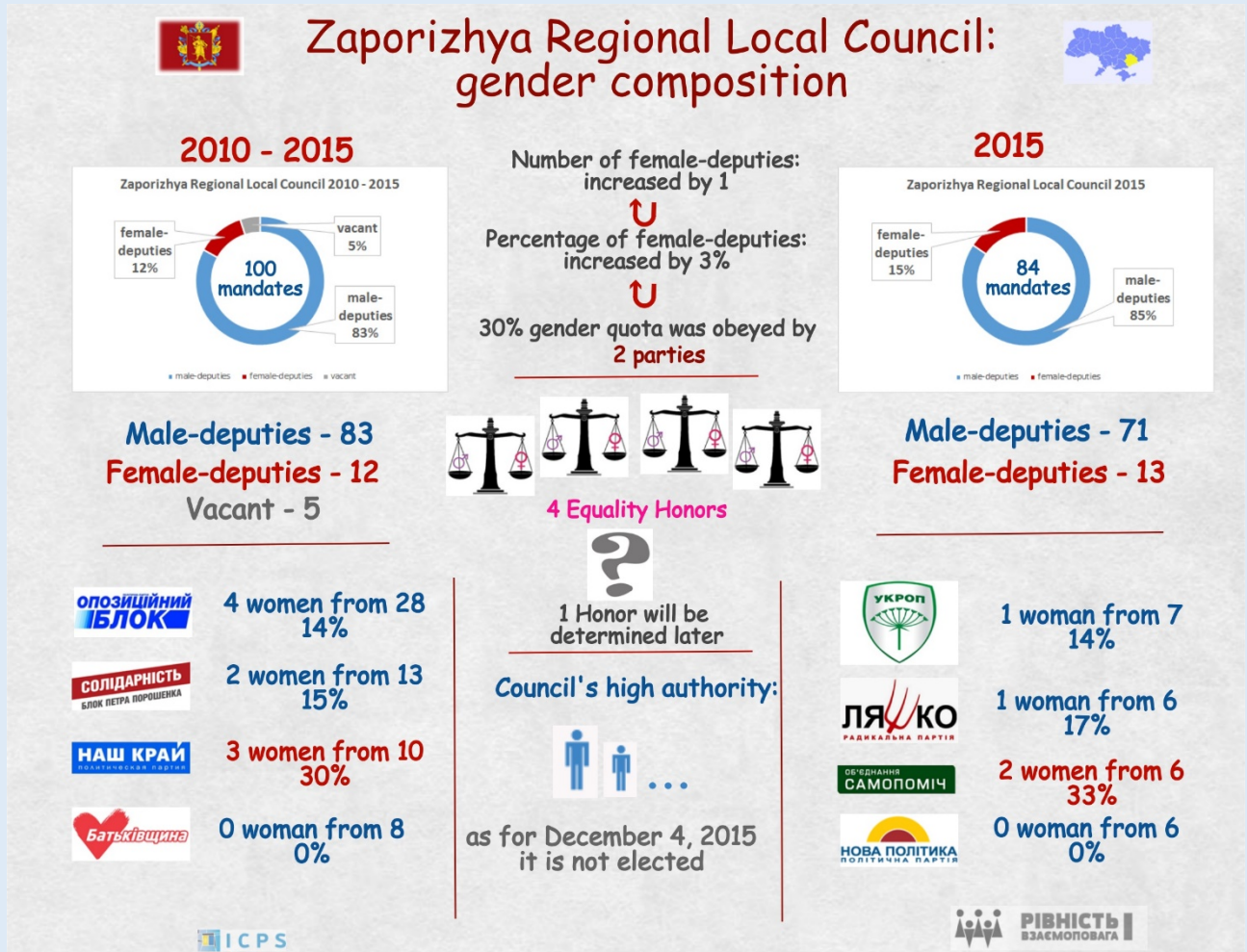
³¹ Zhytomyr Regional Local Council <http://zt.gov.ua>

Zakarpattia Regional Local Council³²



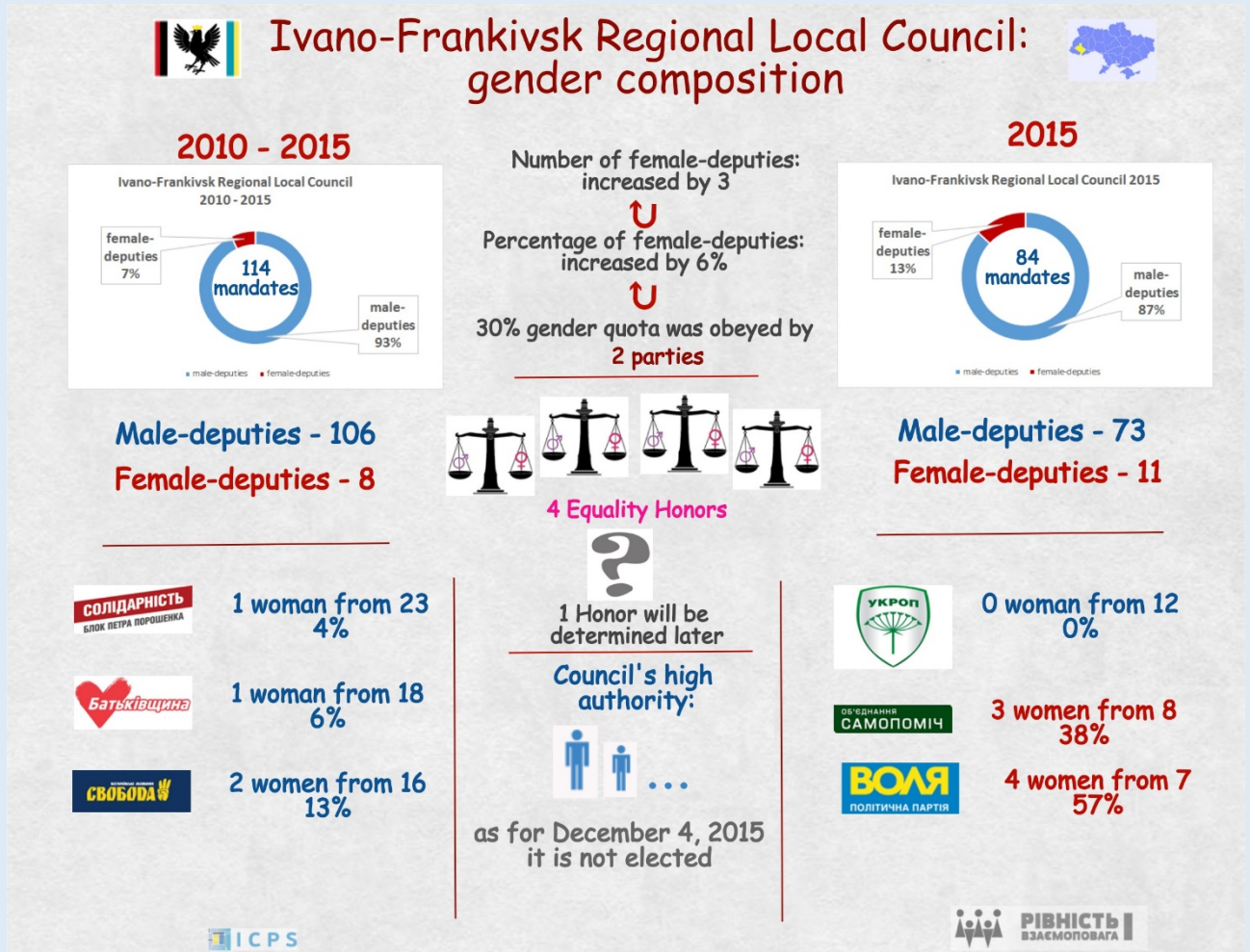
³² Zakarpattia Regional Local Council <http://zakarpat-rada.gov.ua>

Zaporizhya Regional Local Council³³



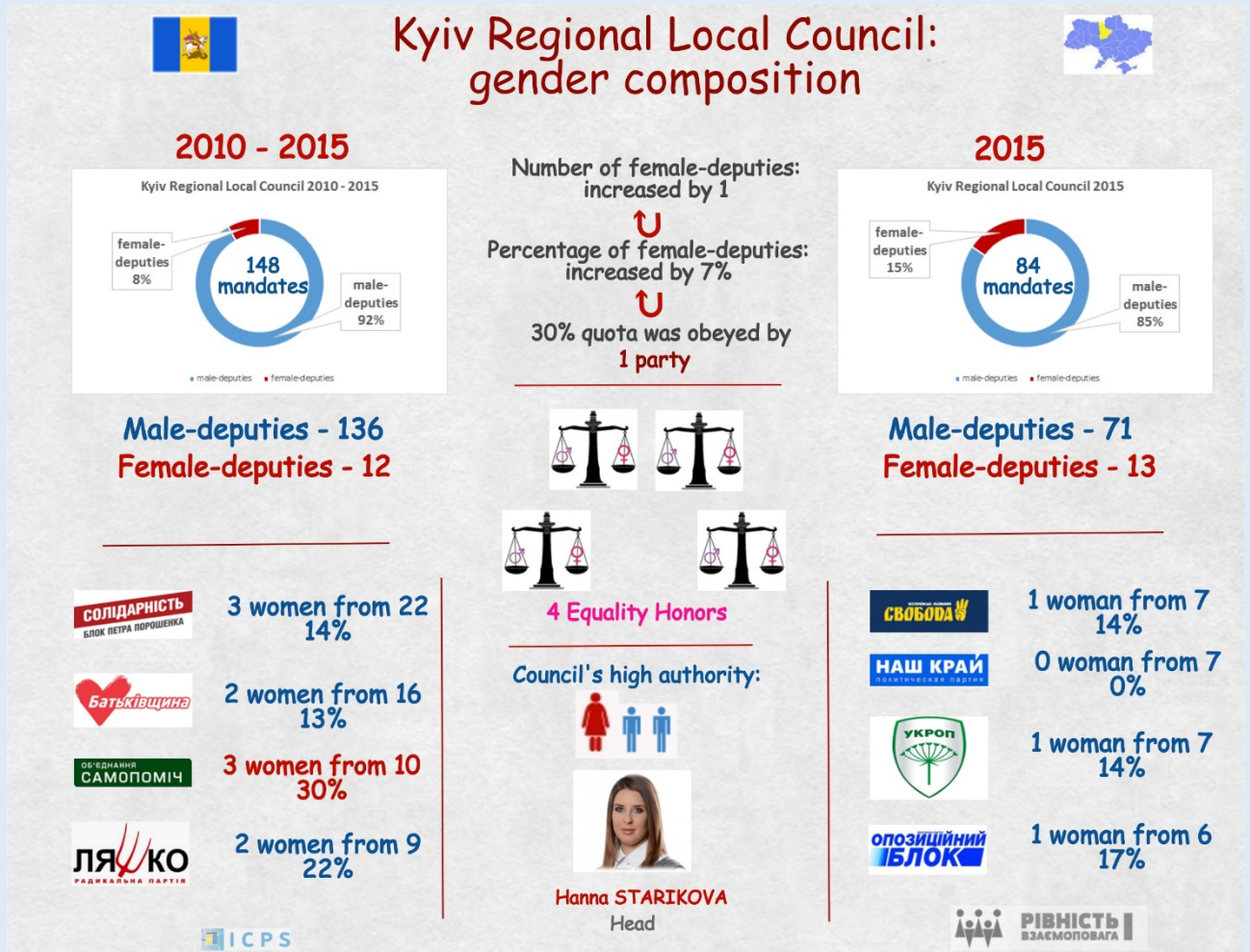
³³ Zaporizhya Regional Local Council <http://www.rada.zp.ua>

Ivano-Frankivsk Regional Local Council³⁴



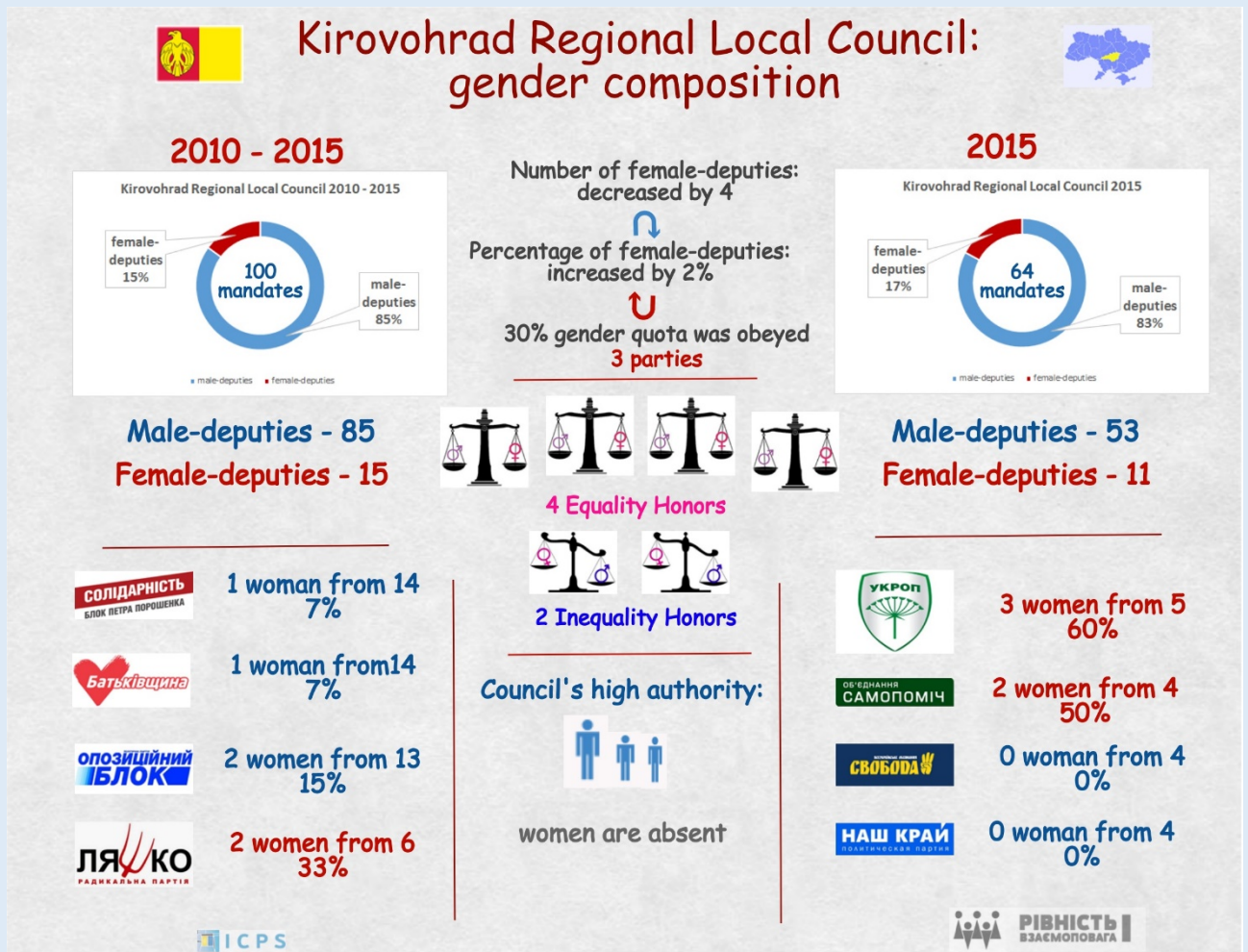
³⁴ Ivano-Frankivsk Regional Local Council <http://www.orada.if.ua>

Kyiv Regional Local Council³⁵



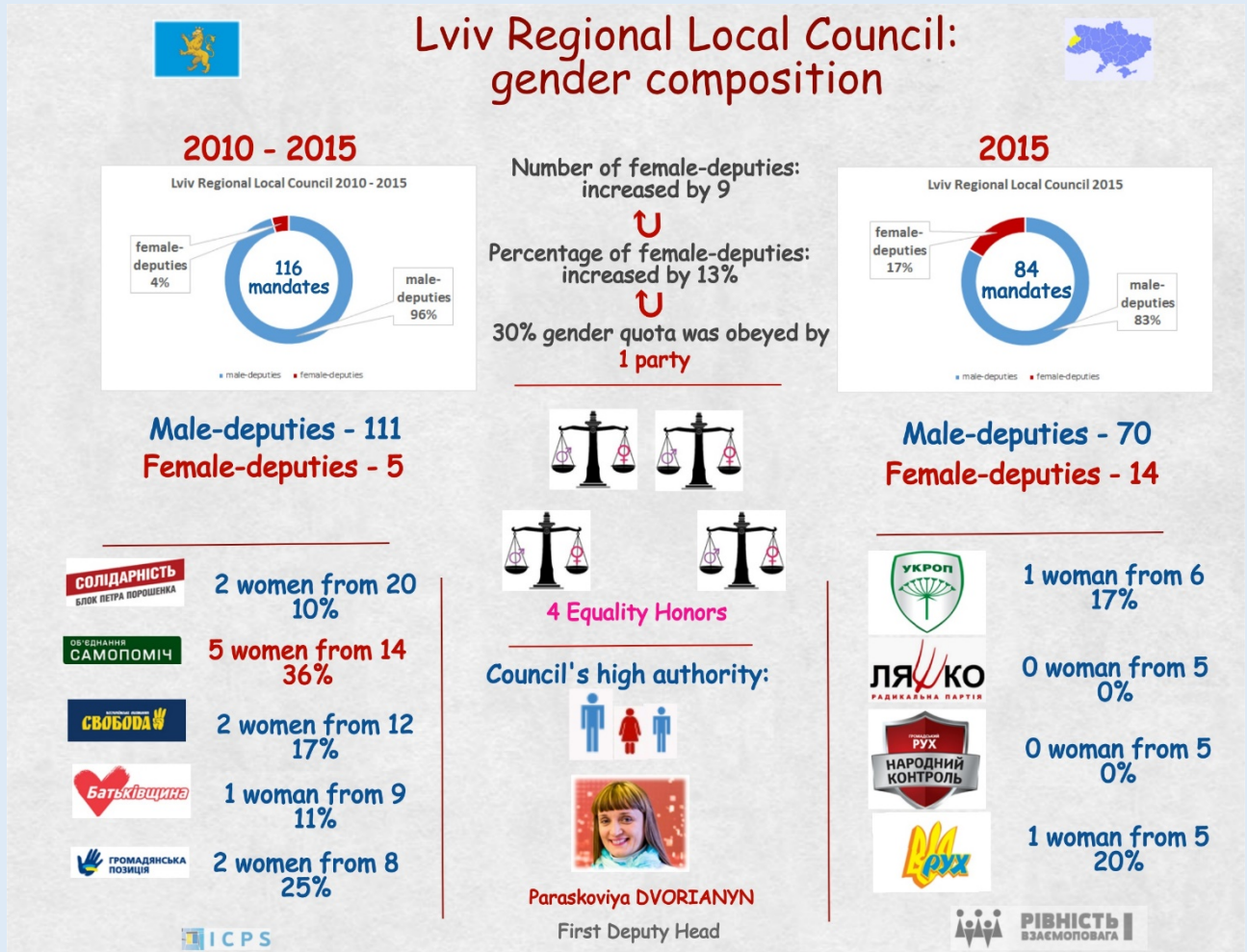
³⁵ Kyiv Regional Local Council <http://kor.gov.ua>

Kirovohrad Regional Local Council³⁶



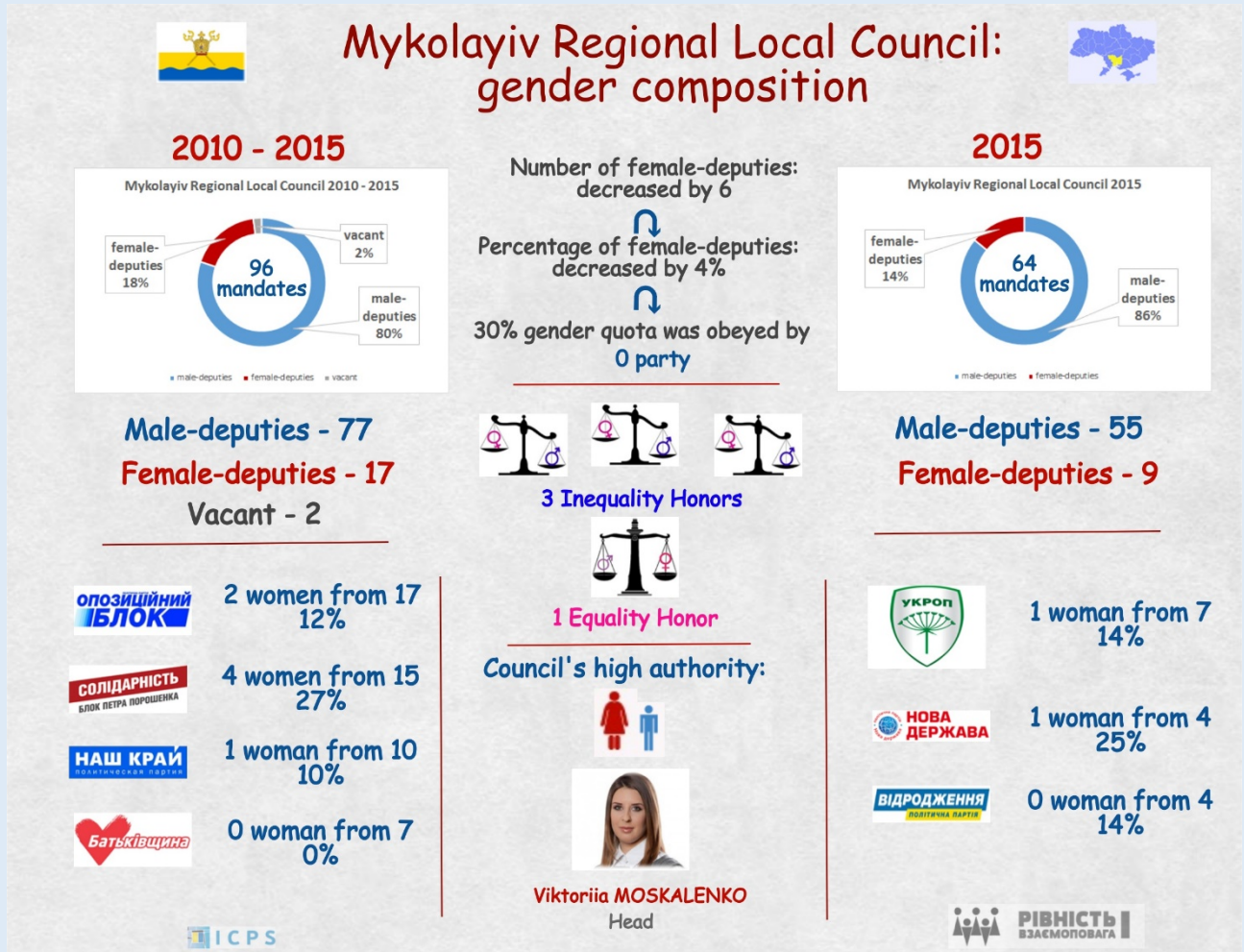
³⁶ Kirovohrad Regional Local Council <http://www.oblrada.kirovograd.ua>

Lviv Regional Local Council³⁷



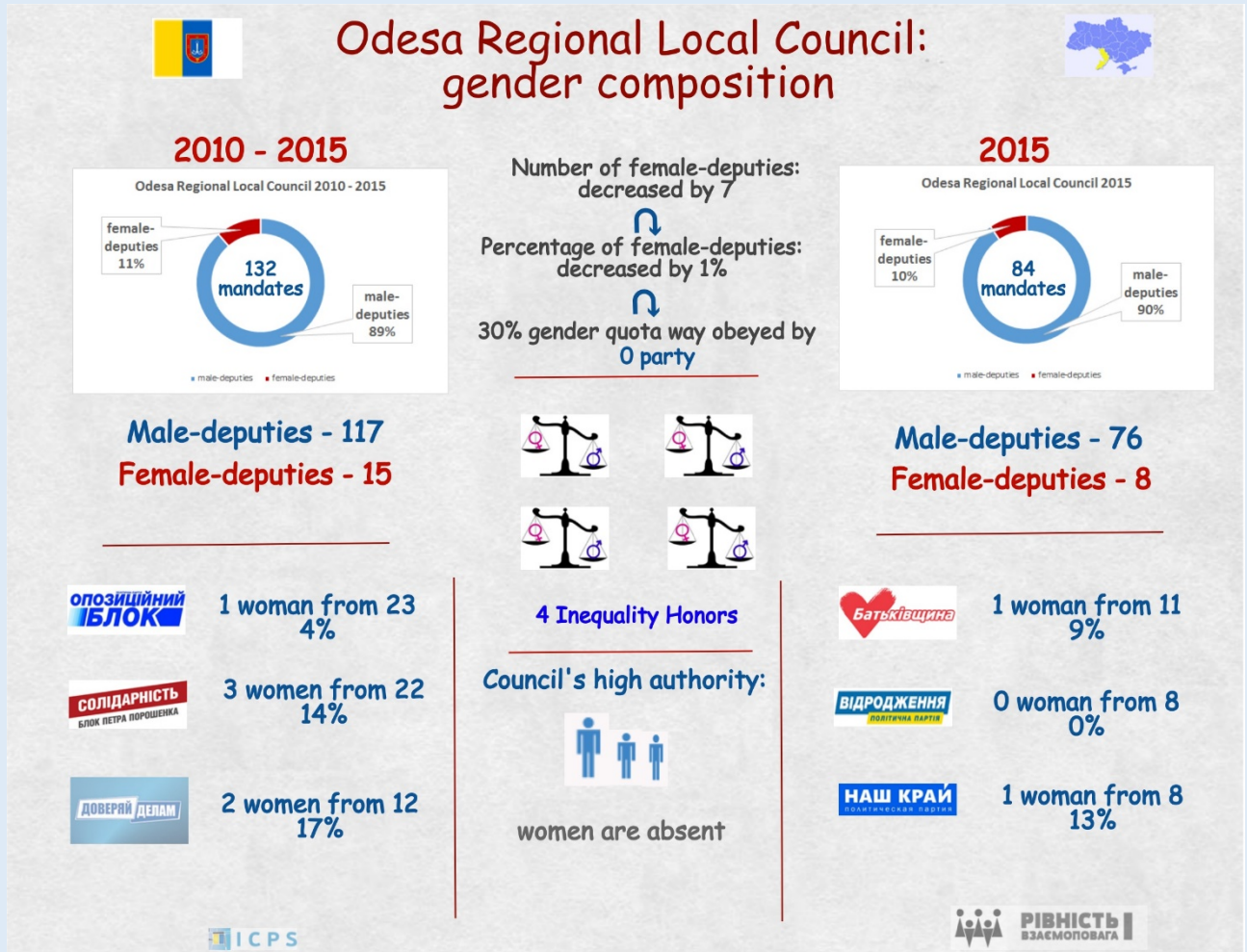
³⁷ Lviv Regional Local Council <http://www.oblrada.lviv.ua>

Mykolayiv Regional Local Council³⁸



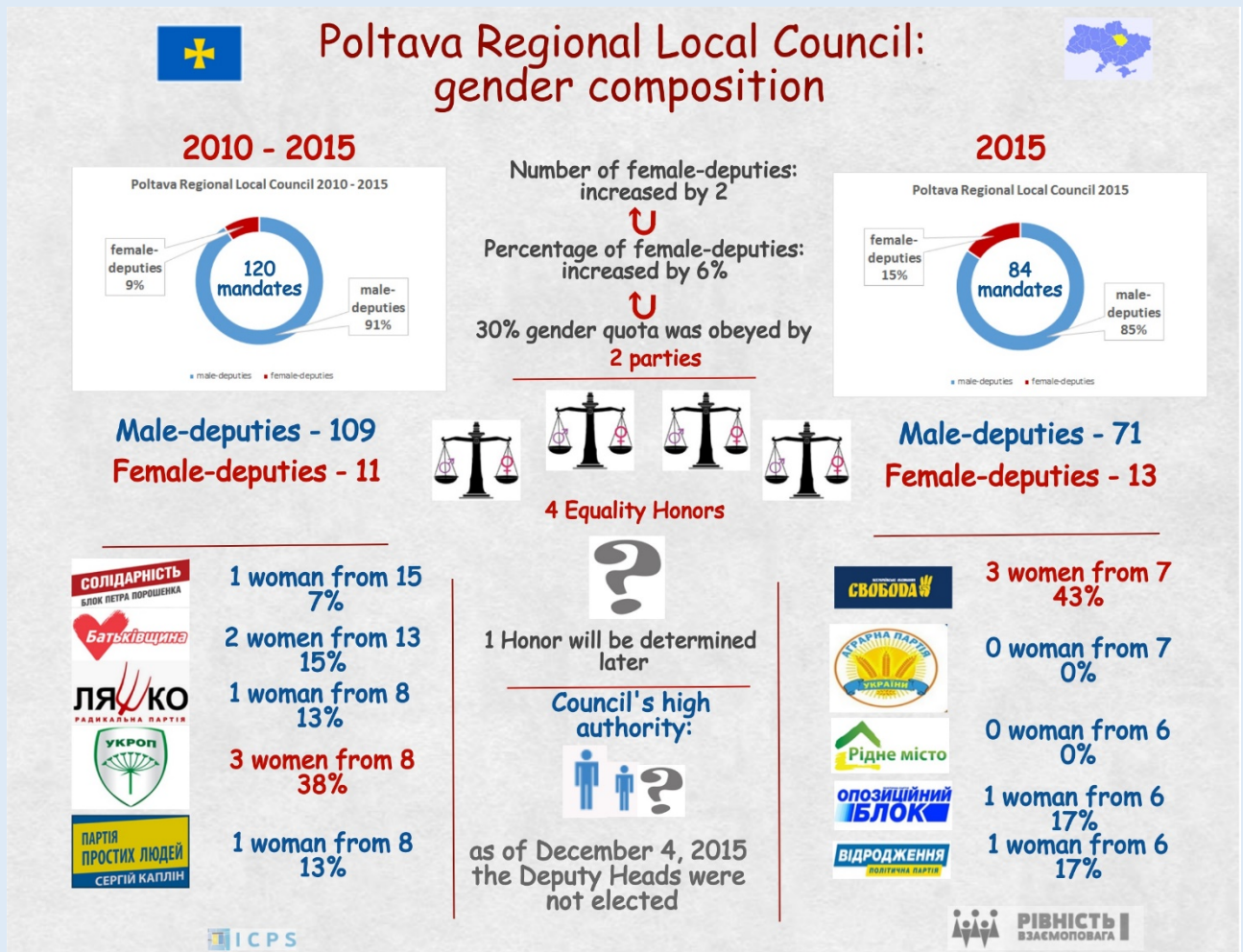
³⁸ Mykolayiv Regional Local Council <http://oblrada.mk.ua>

Odesa Regional Local Council³⁹



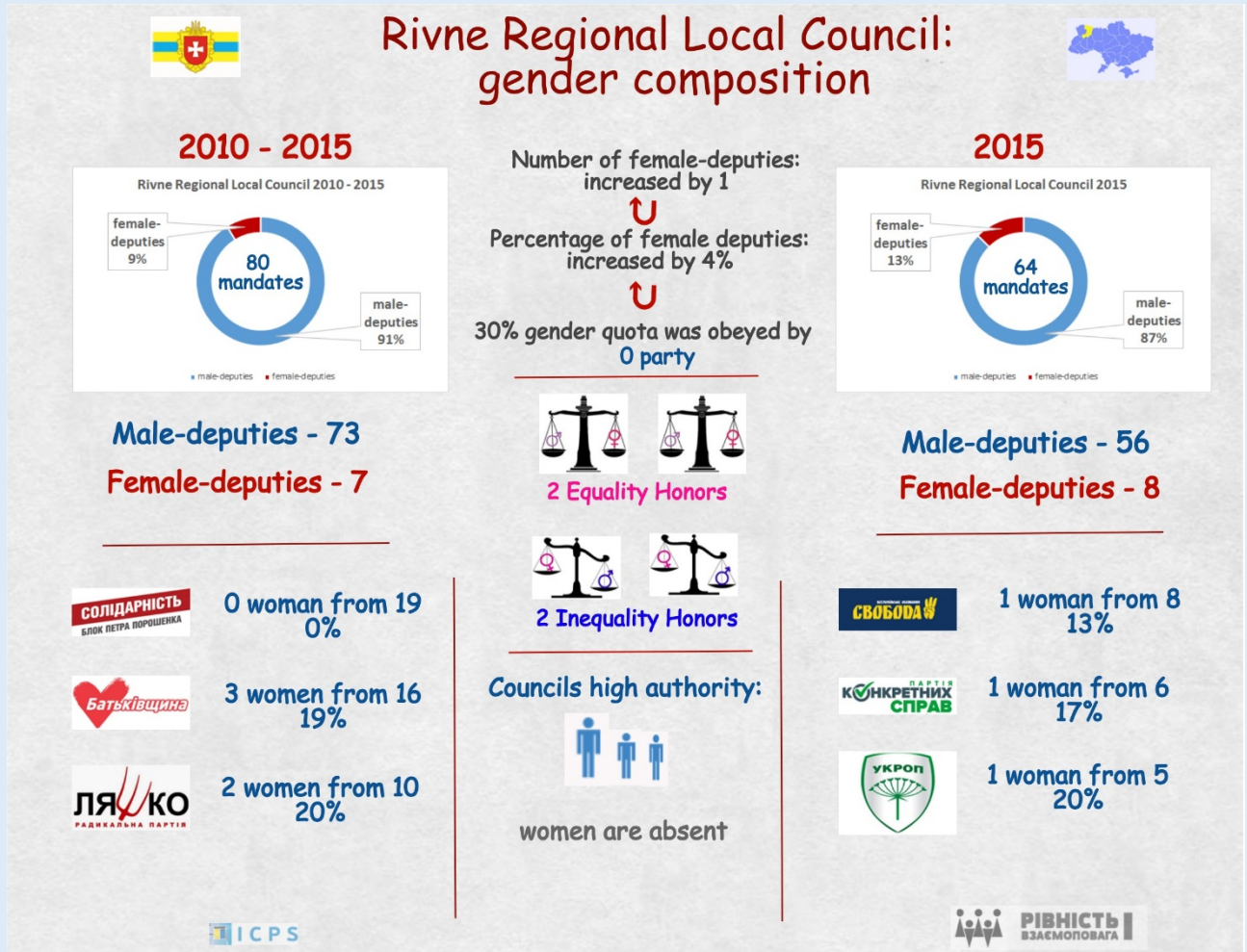
³⁹ Odesa Regional Local Council <http://oblrada.odessa.gov.ua>

Poltava Regional Local Council⁴⁰



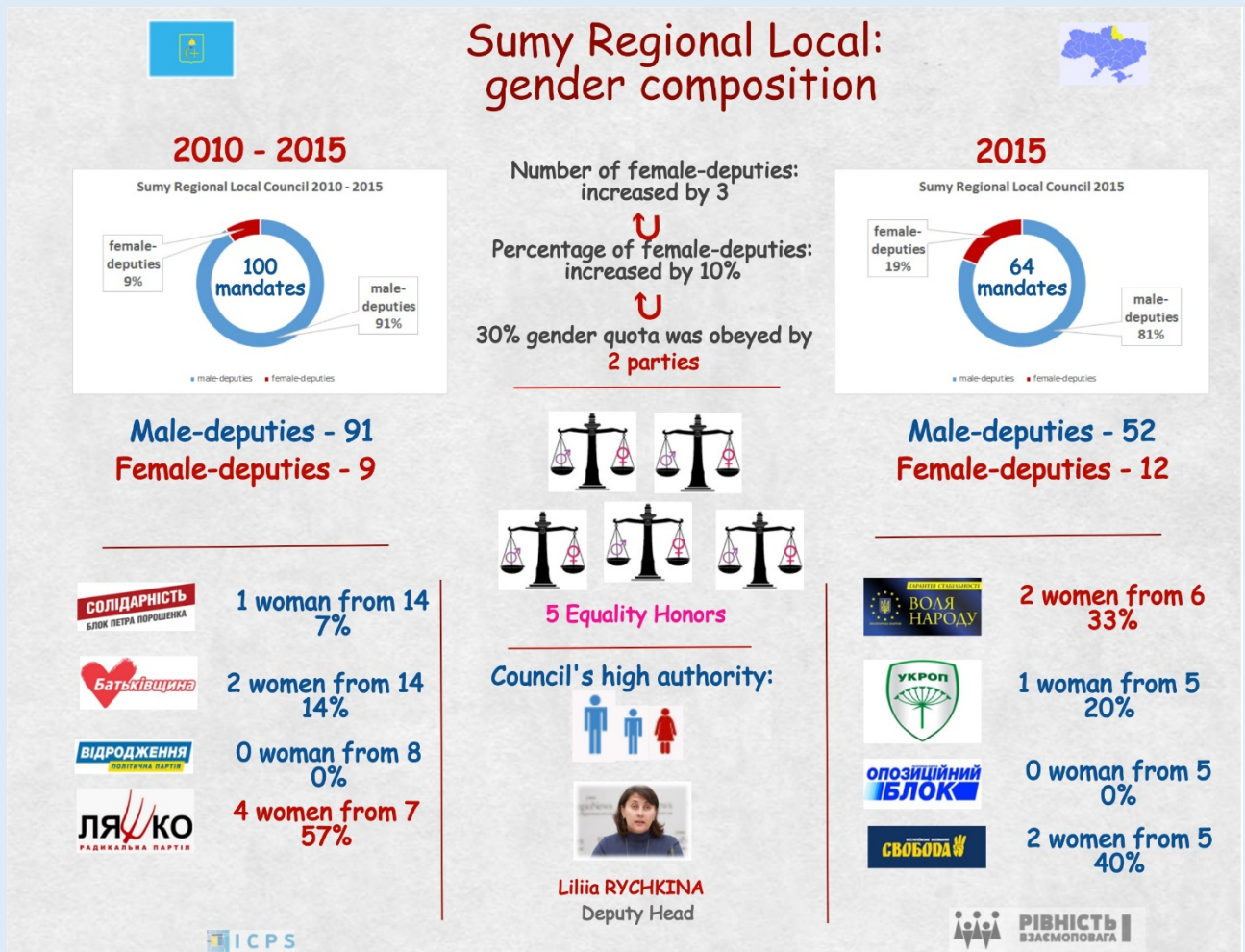
⁴⁰ Poltava Regional Local Council <http://www.oblrada.pl.ua>

Rivne Regional Local Council⁴¹



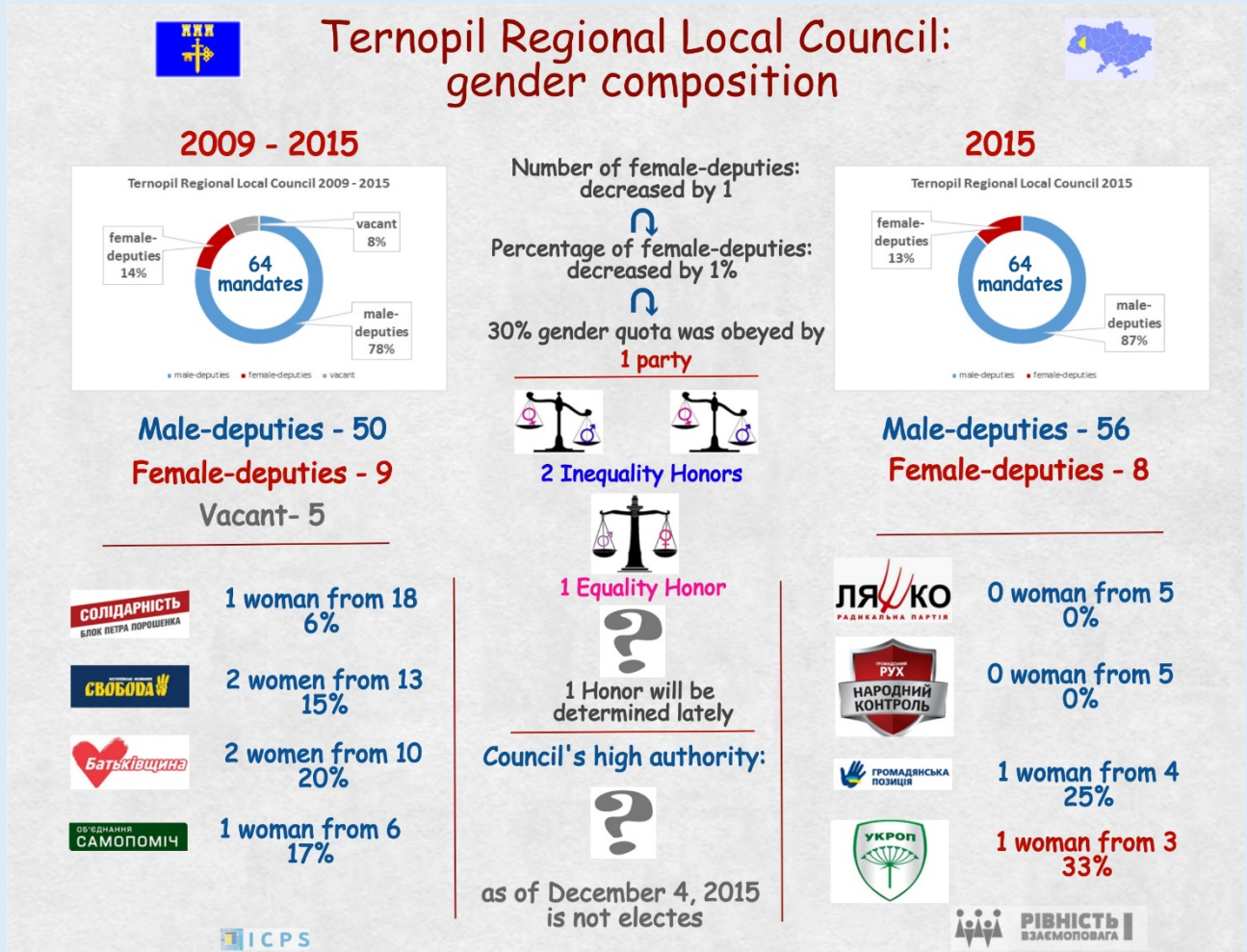
⁴¹ Rivne Regional Local Council <http://oblrada.rv.ua>

Sumy Regional Local Council⁴²



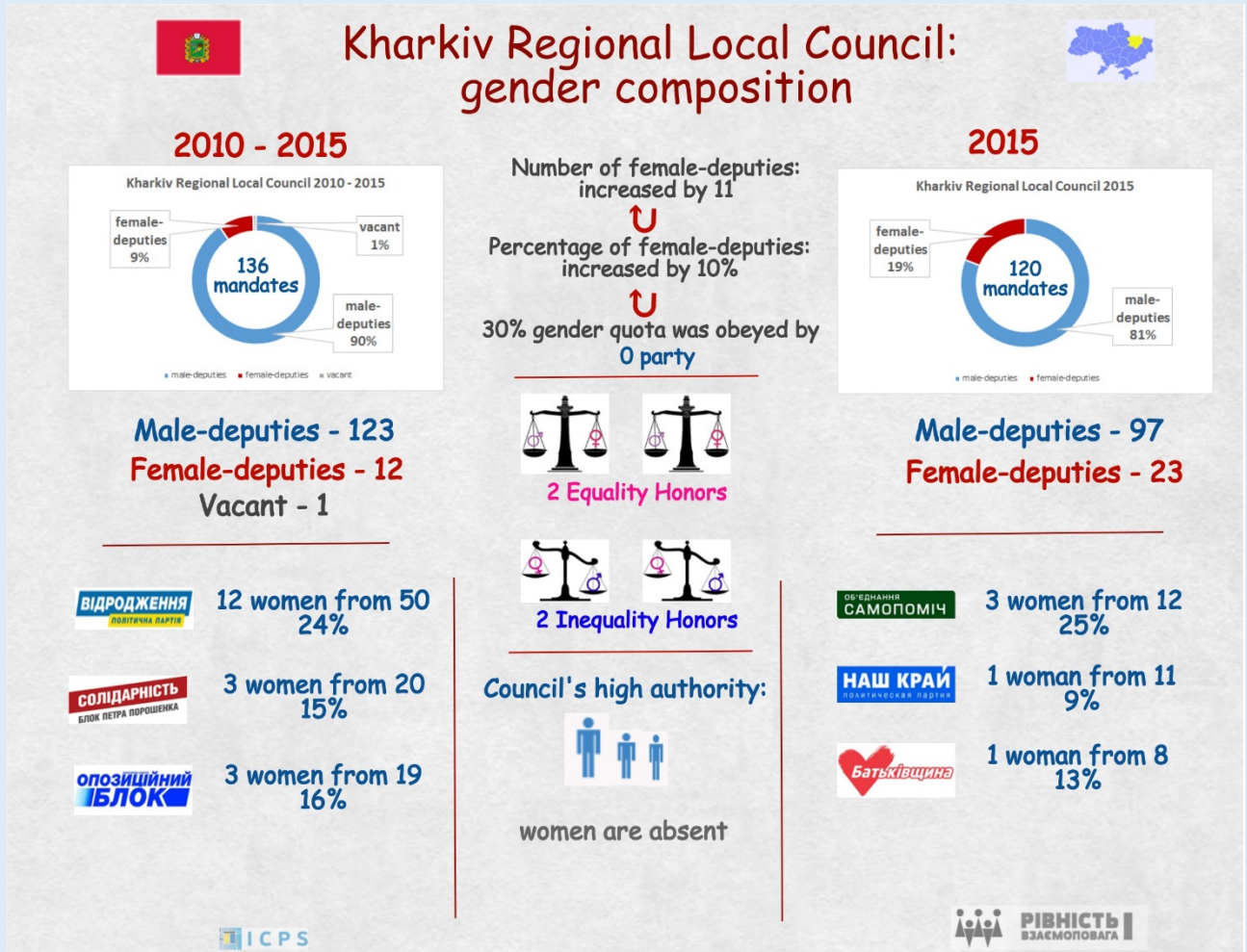
⁴² Sumy Regional Local Council <https://sorada.gov.ua>

Ternopil Regional Local Council⁴³



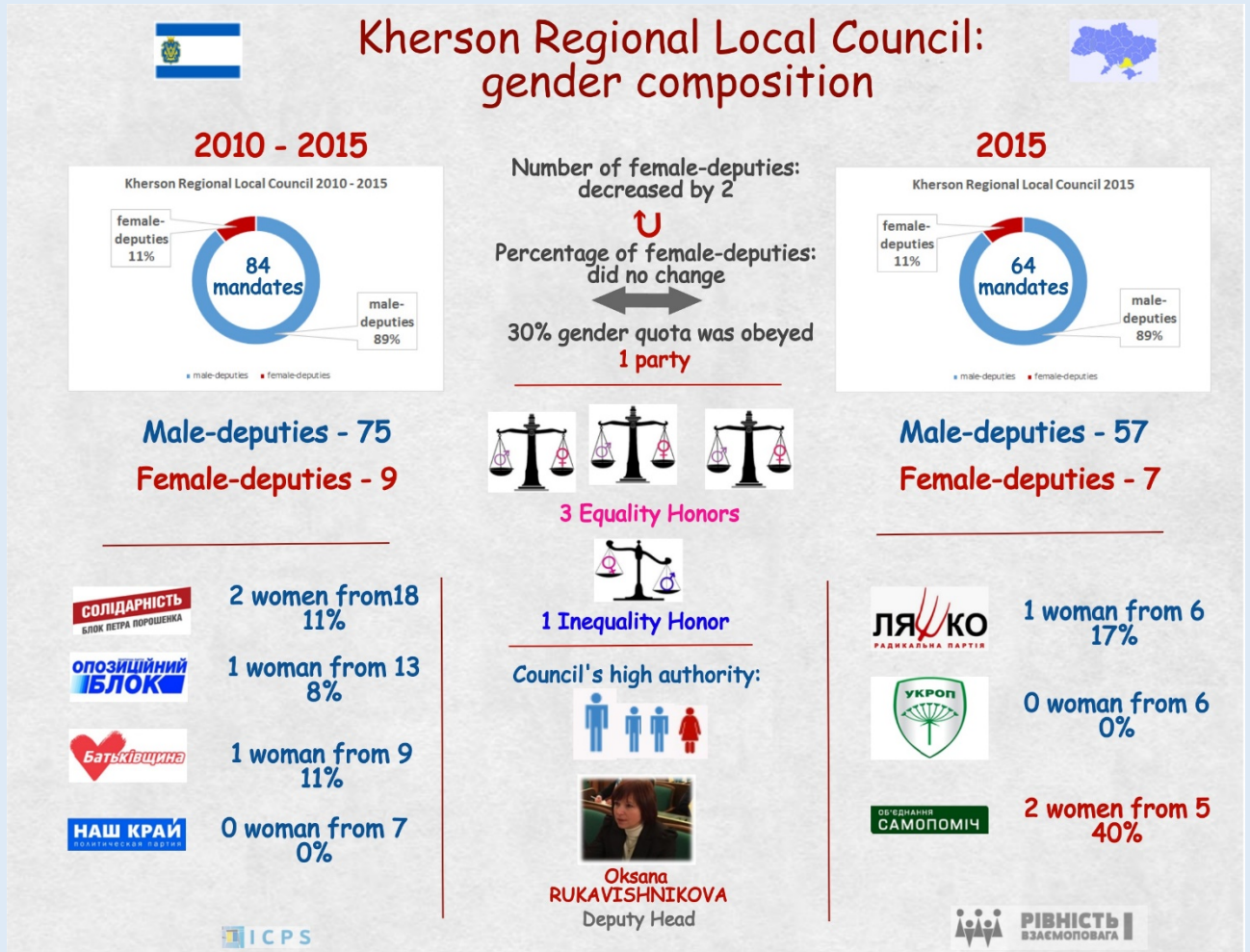
⁴³ Ternopil Regional Local Council <http://www.obl-rada.te.ua>

Kharkiv Regional Local Council⁴⁴



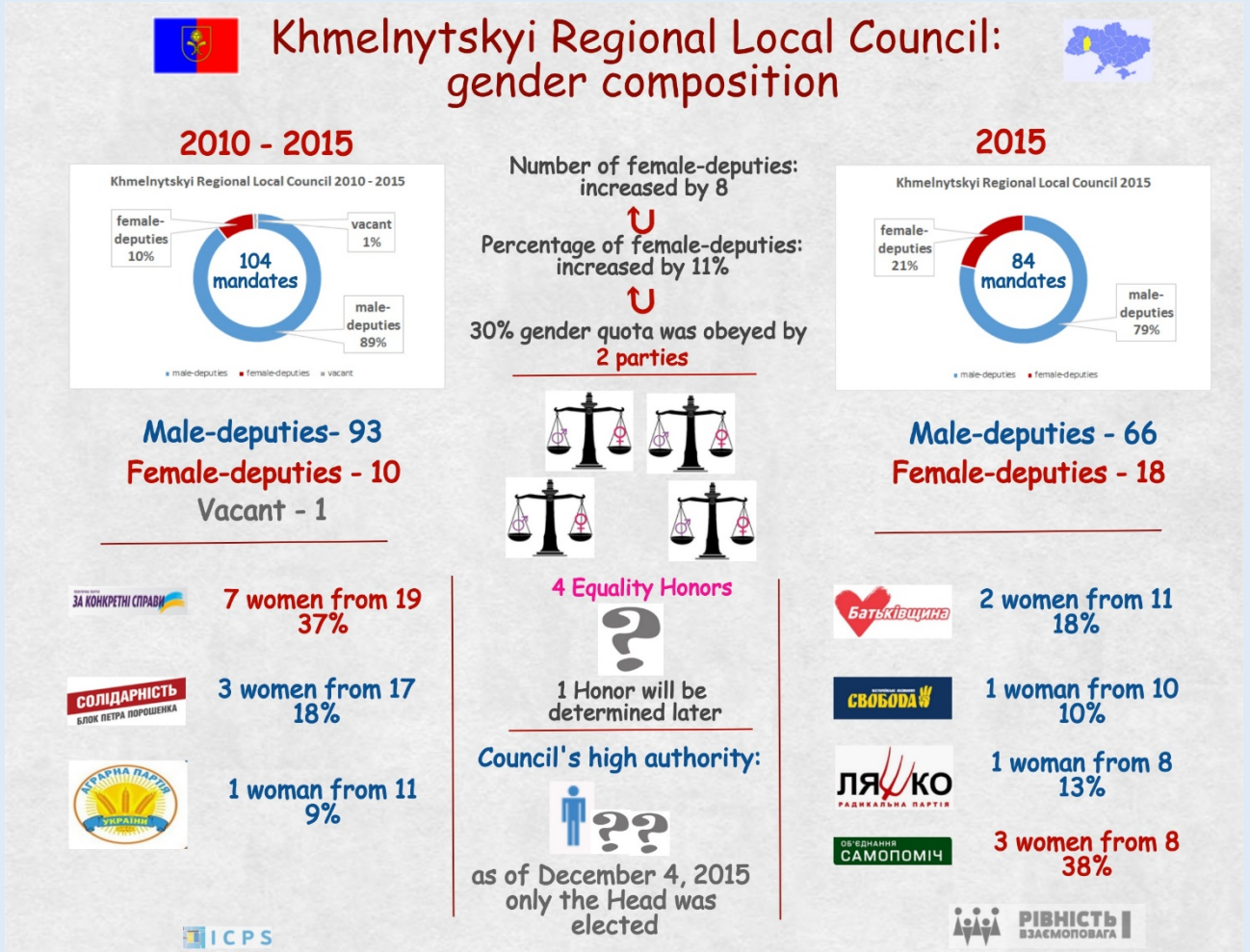
⁴⁴ Kharkiv Regional Local Council <http://www.oblrada.kharkov.ua>

Kherson Regional Local Council⁴⁵



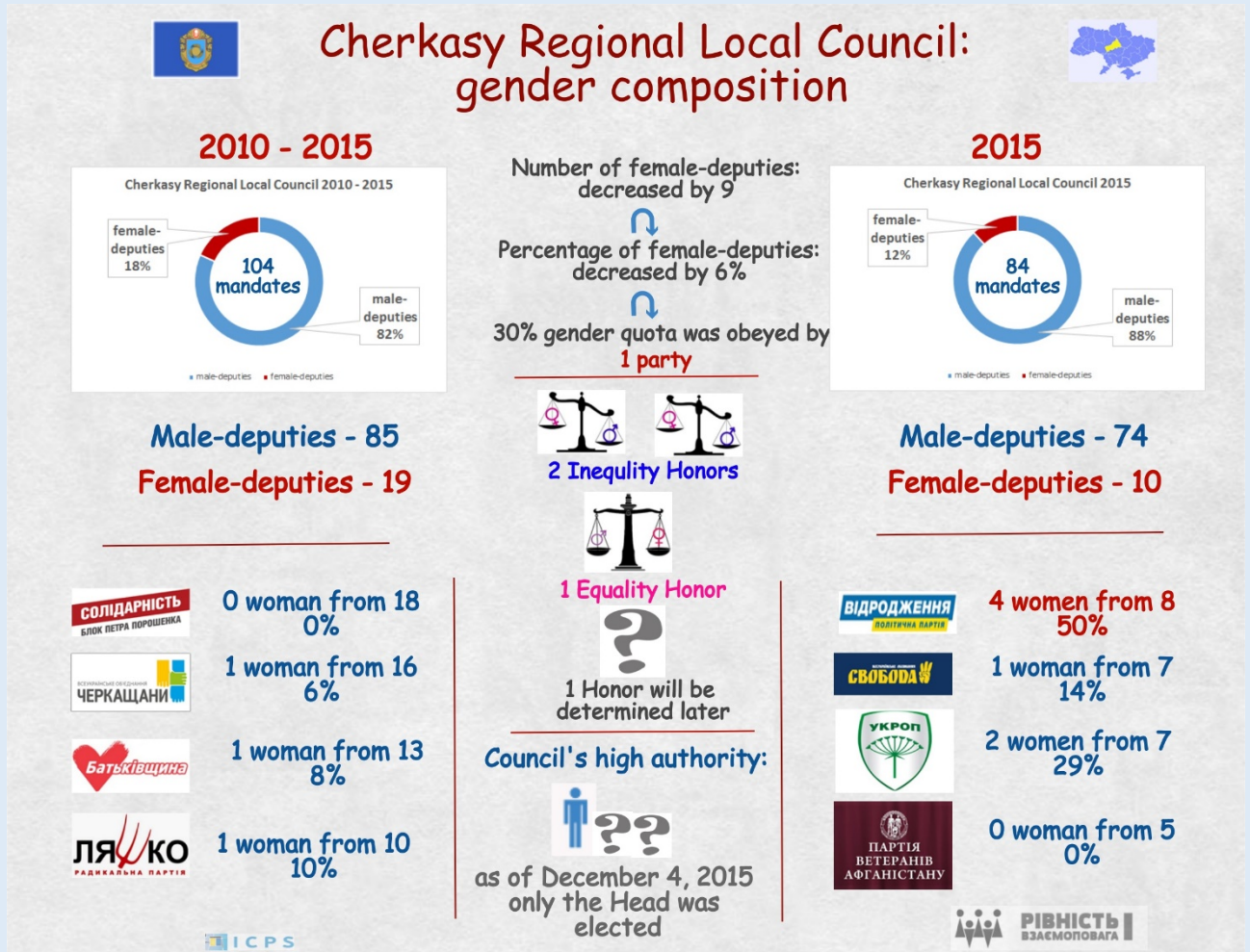
⁴⁵ Kherson Regional Local Council <http://www.oblrada.ks.ua>

Khmelnytskyi Regional Local Council⁴⁶



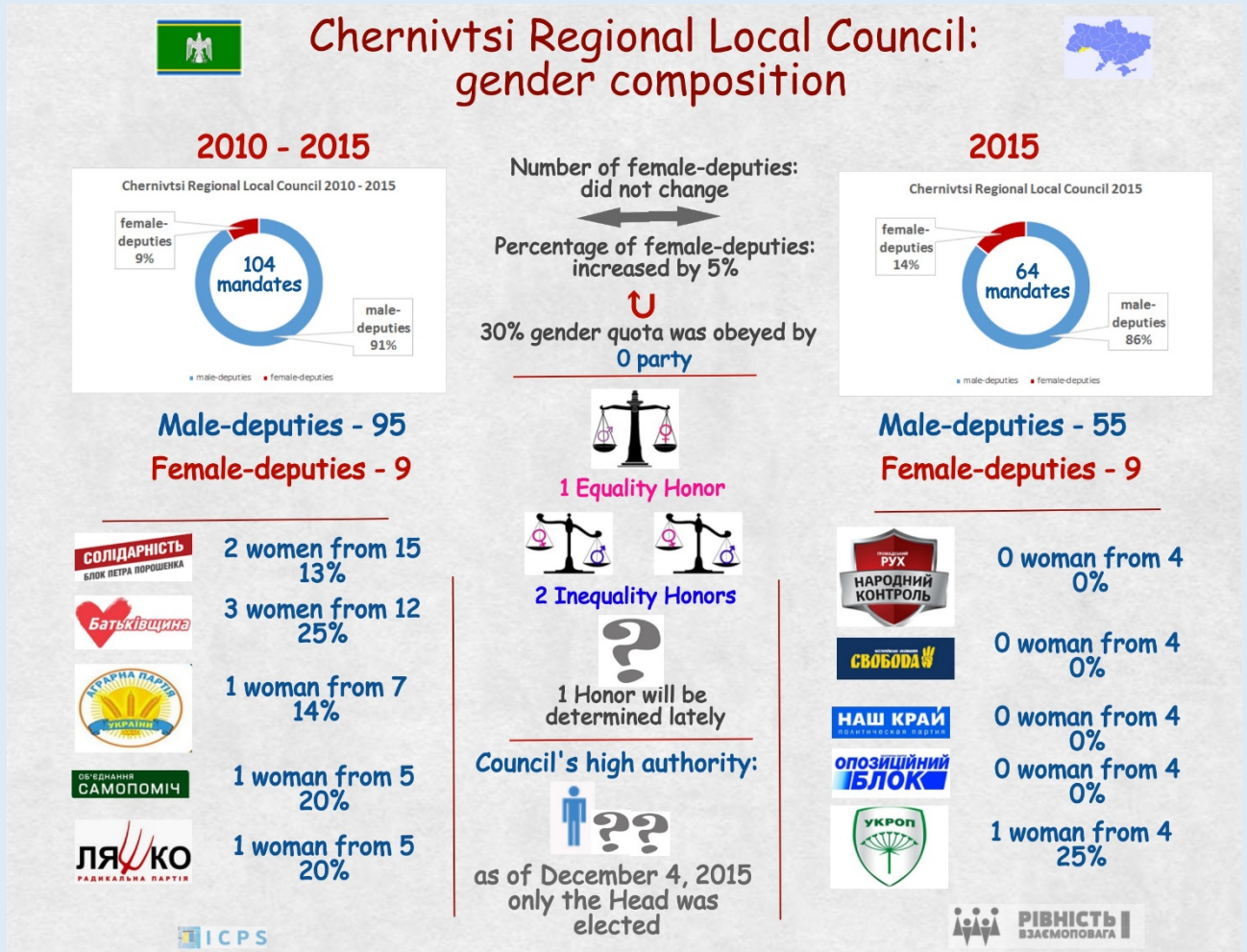
⁴⁶ Khmelnytskyi Regional Local Council <http://oblrada.km.ua>

Cherkasy Regional Local Council⁴⁷



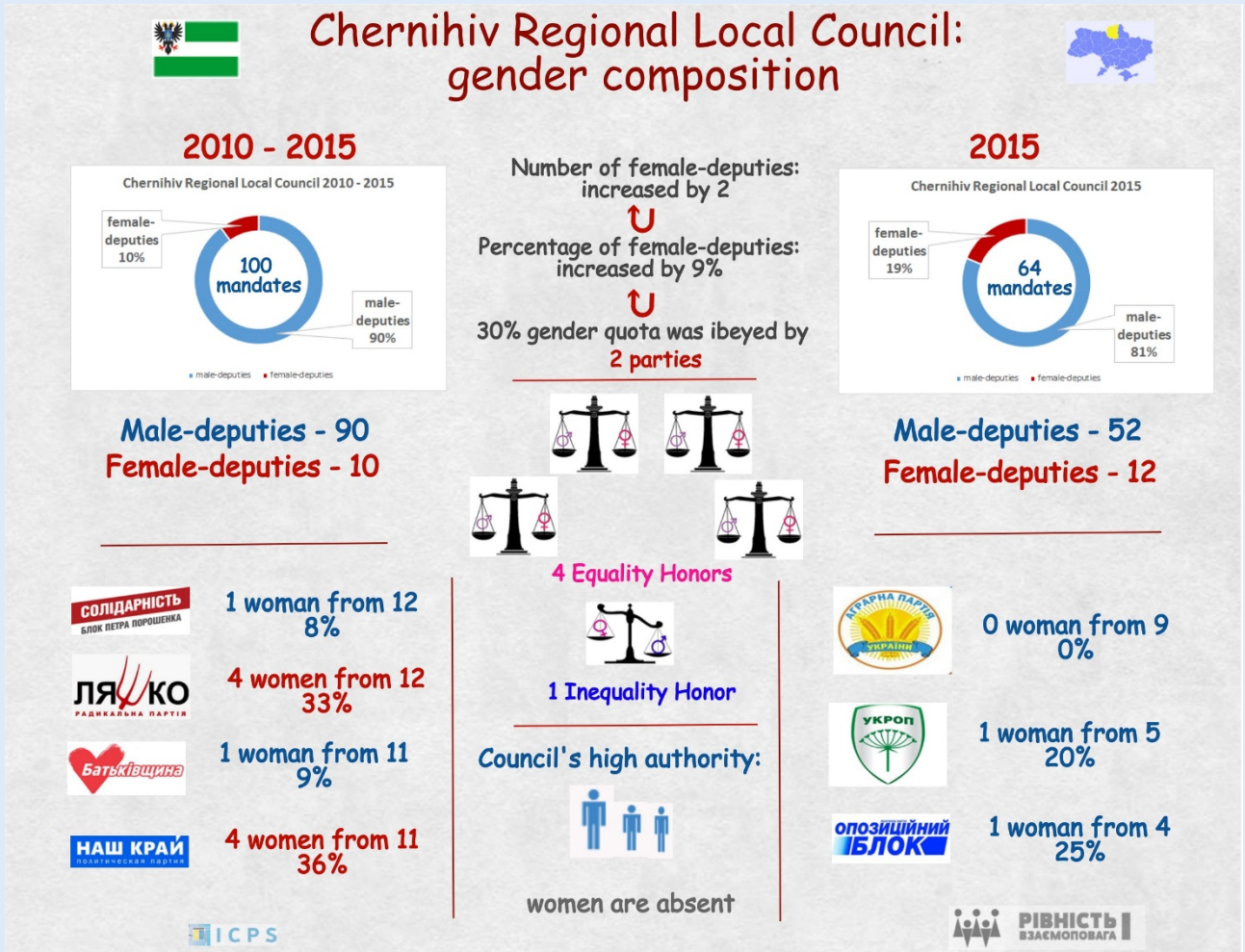
⁴⁷ Cherkasy Regional Local Council <http://www.oblradack.gov.ua>

Chernivtsi Regional Local Council⁴⁸



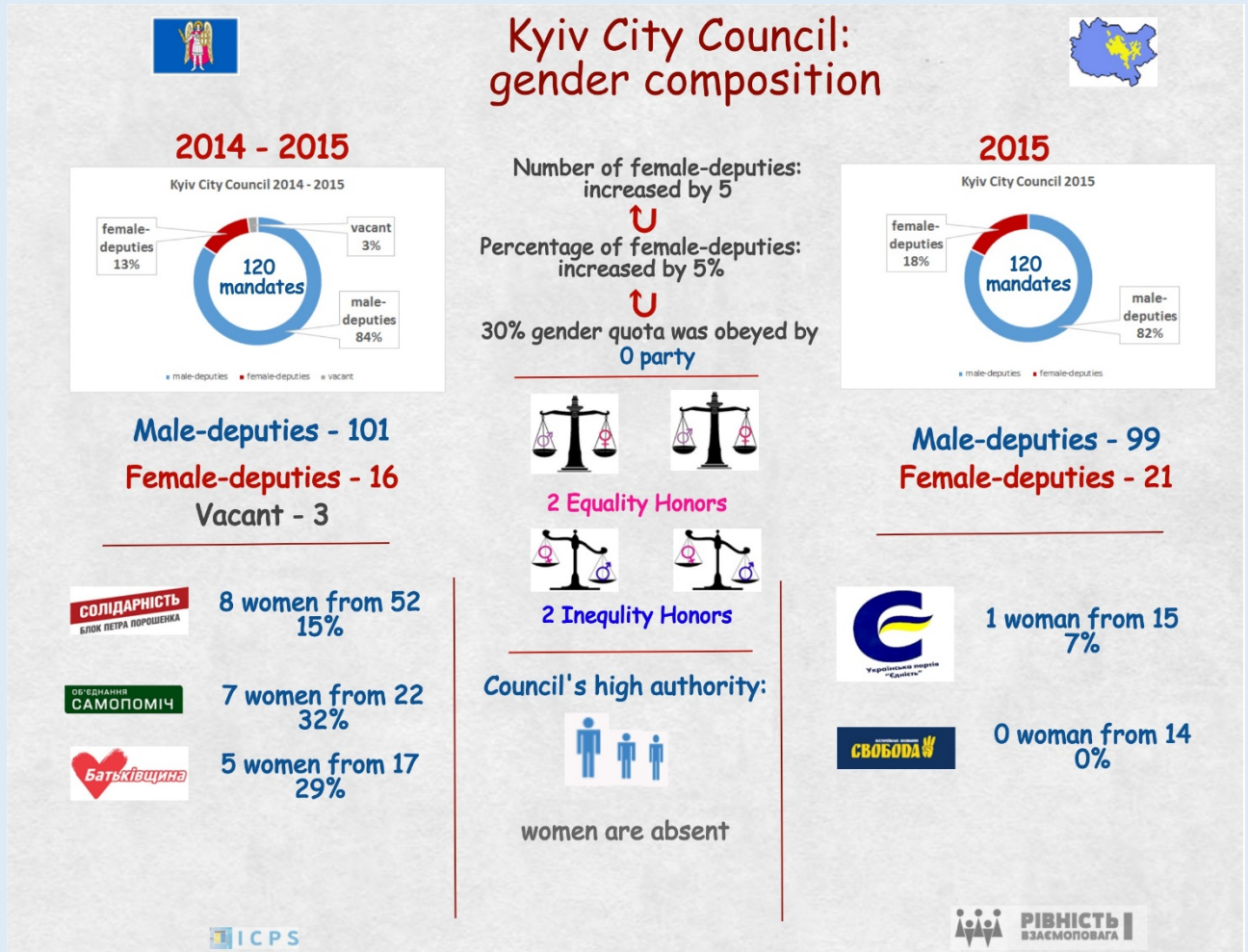
⁴⁸ Chernivtsi Regional Local Council <http://oblrada.cv.ua>

Chernihiv Regional Local Council⁴⁹



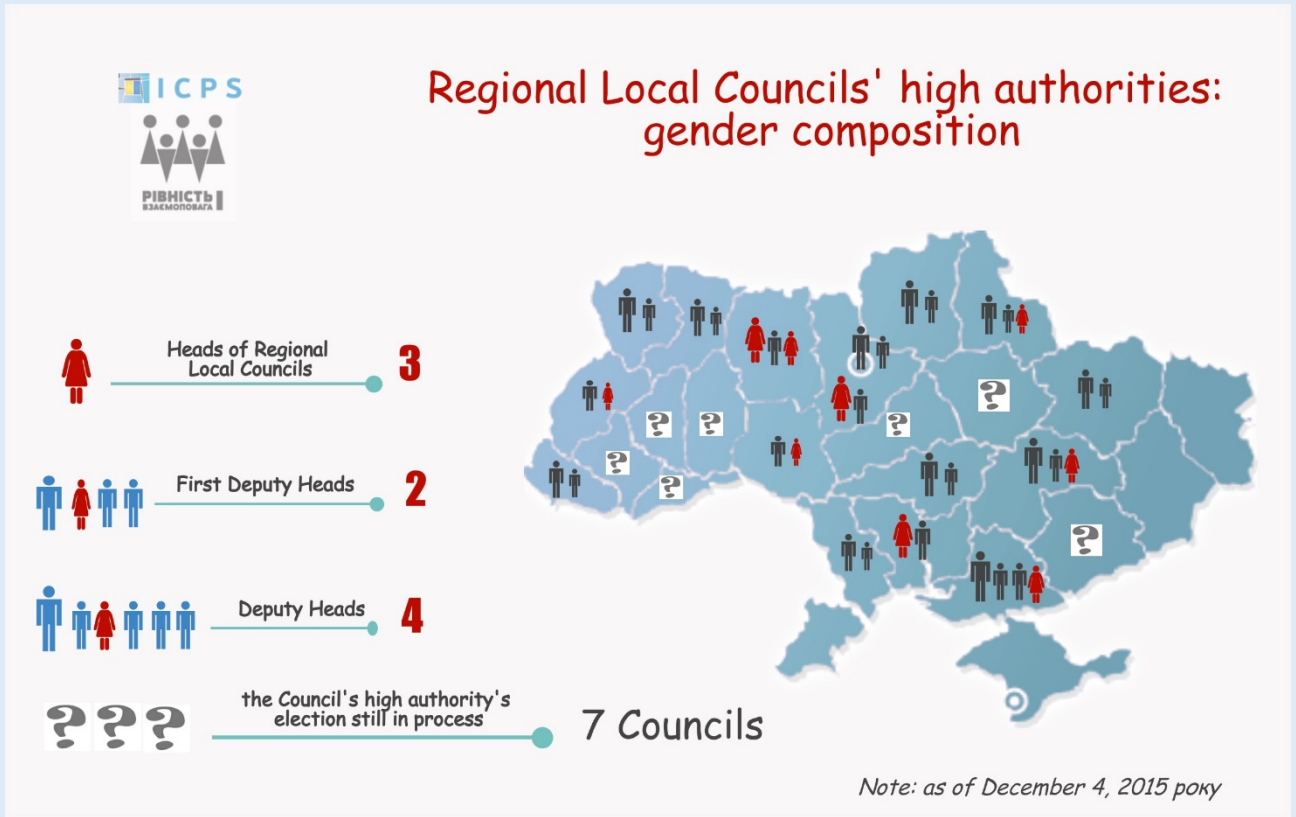
⁴⁹ Chernihiv Regional Local Council <http://chor.gov.ua>

Kyiv City Council⁵⁰

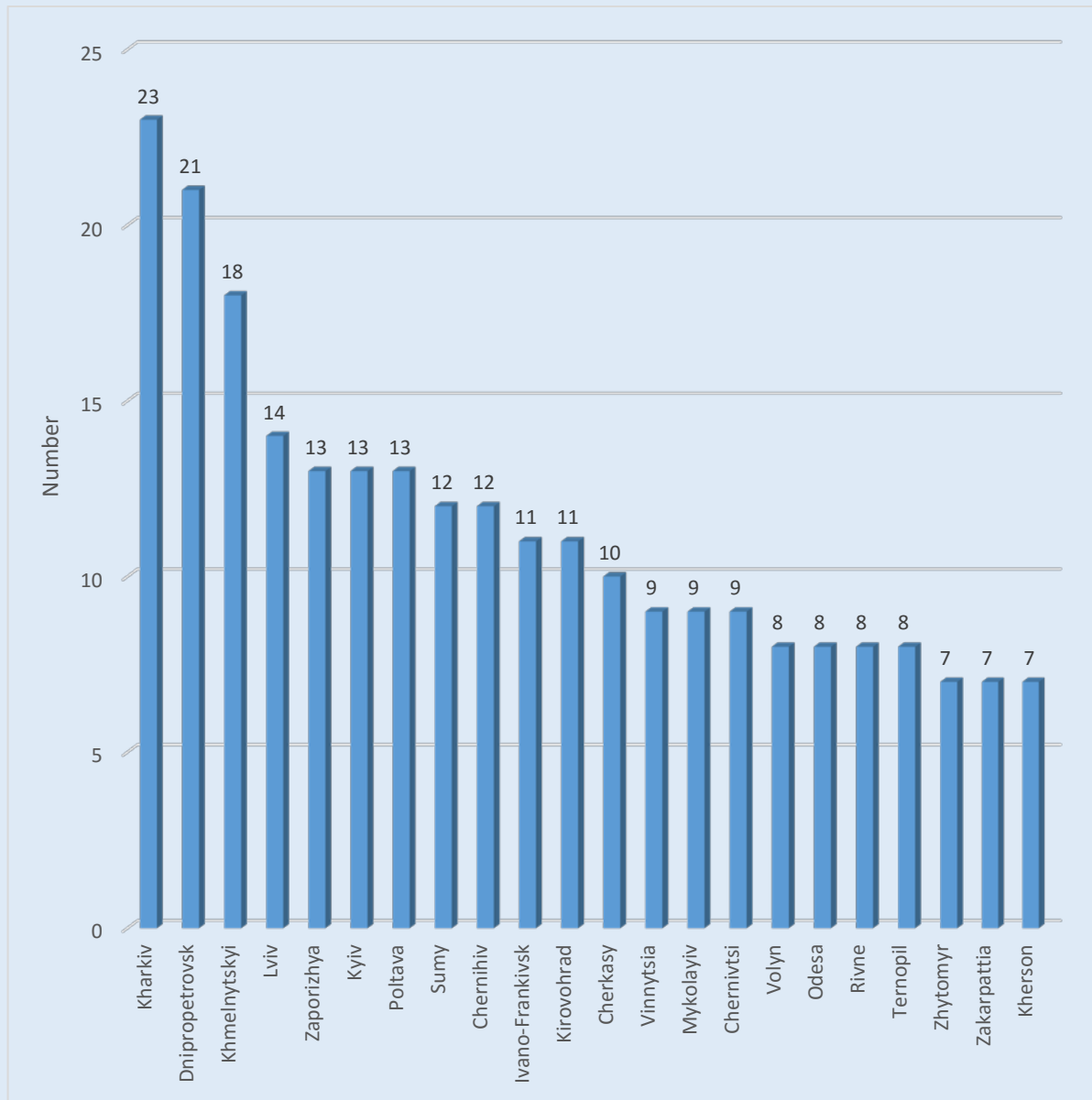


⁵⁰ Kyiv City Council <http://chor.gov.ua>

Map of Regional Local Council's High Authorities

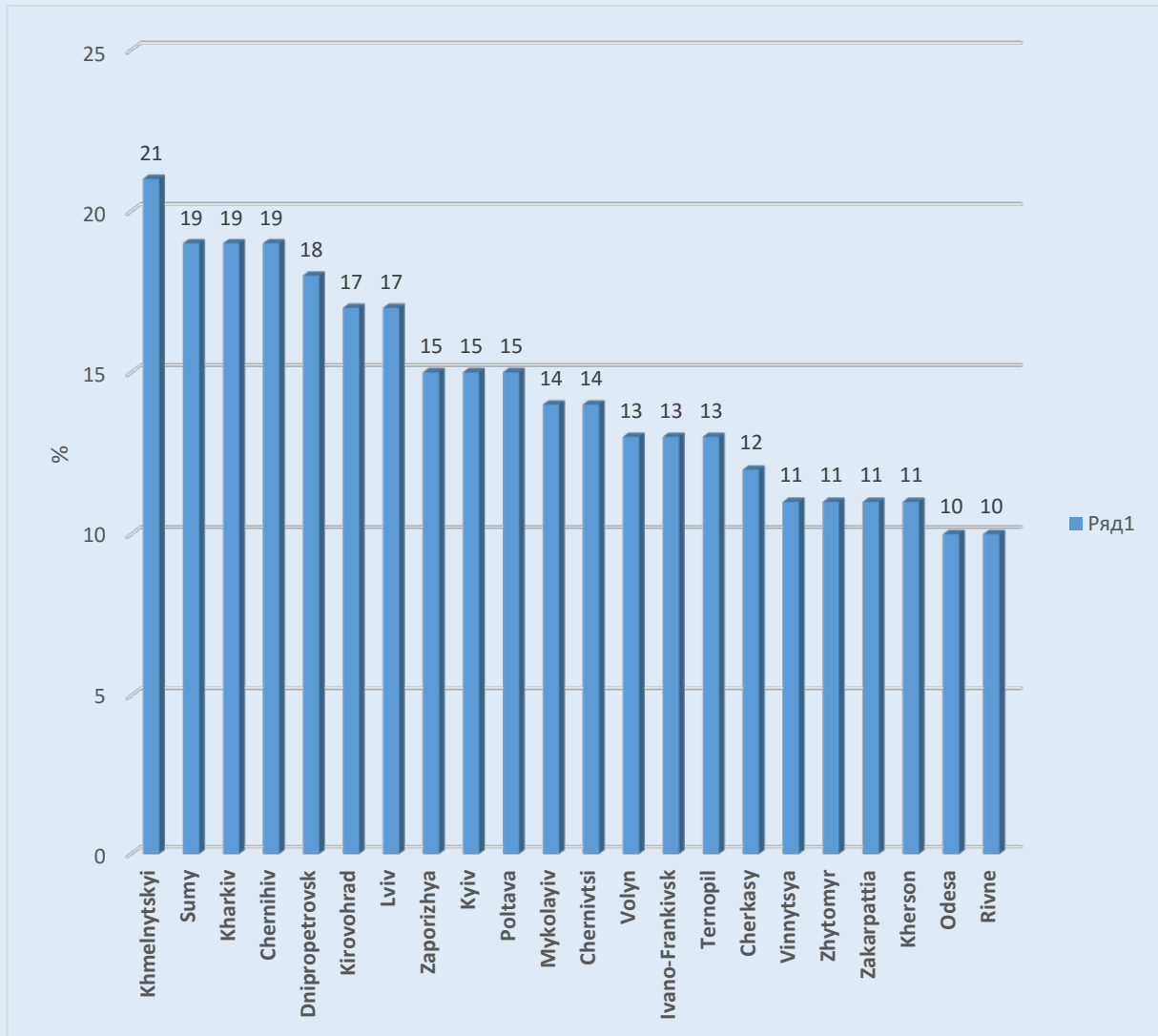


Ranking of the Regional Local Councils on the Number of Female-Deputies



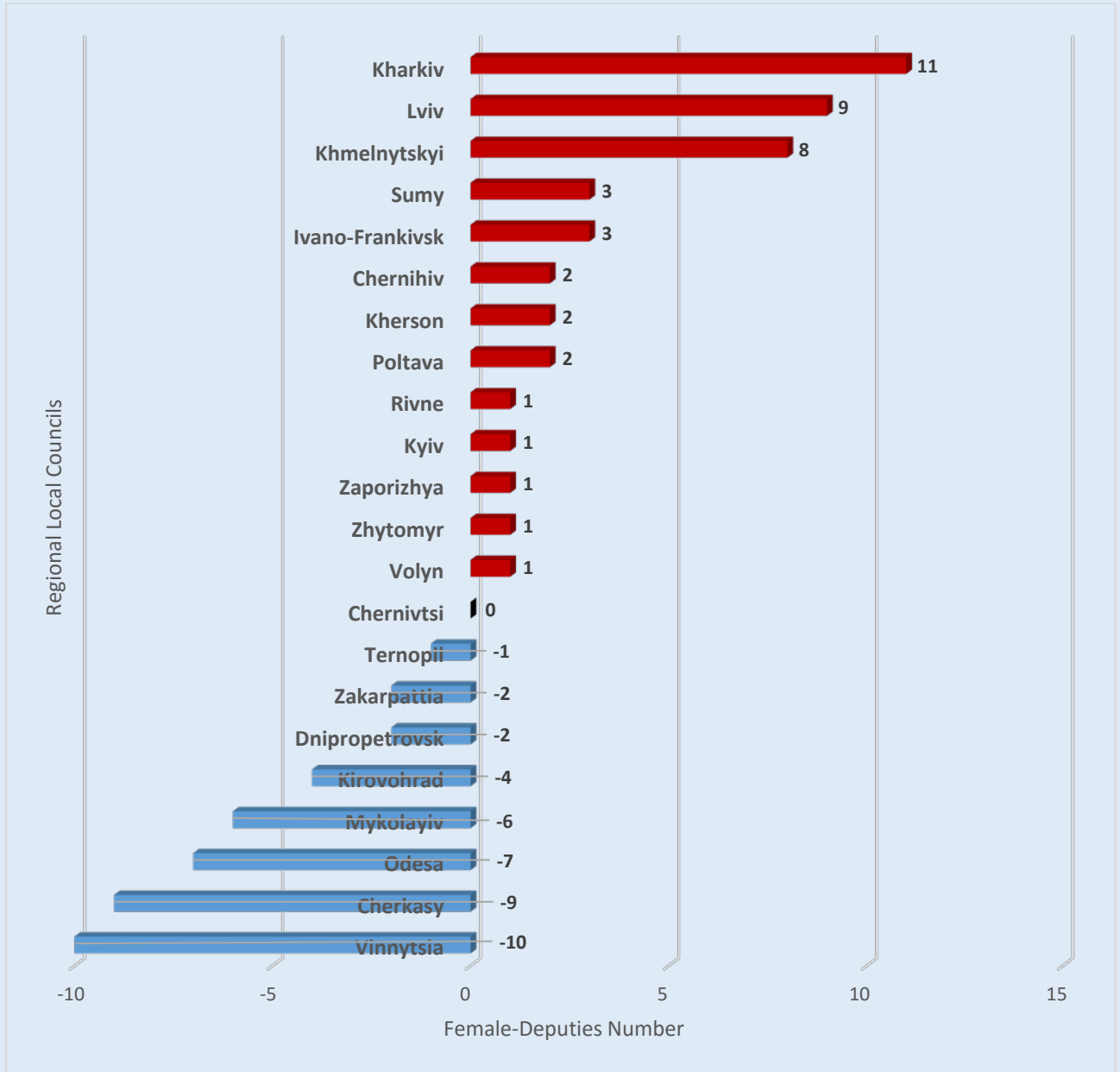
According to the data of the study the highest level of the number of women was in the Kharkiv regional council: 23 of 120 newly elected women deputies.

Ranking of the Regional Local Councils on the Percentage of Female-Deputies

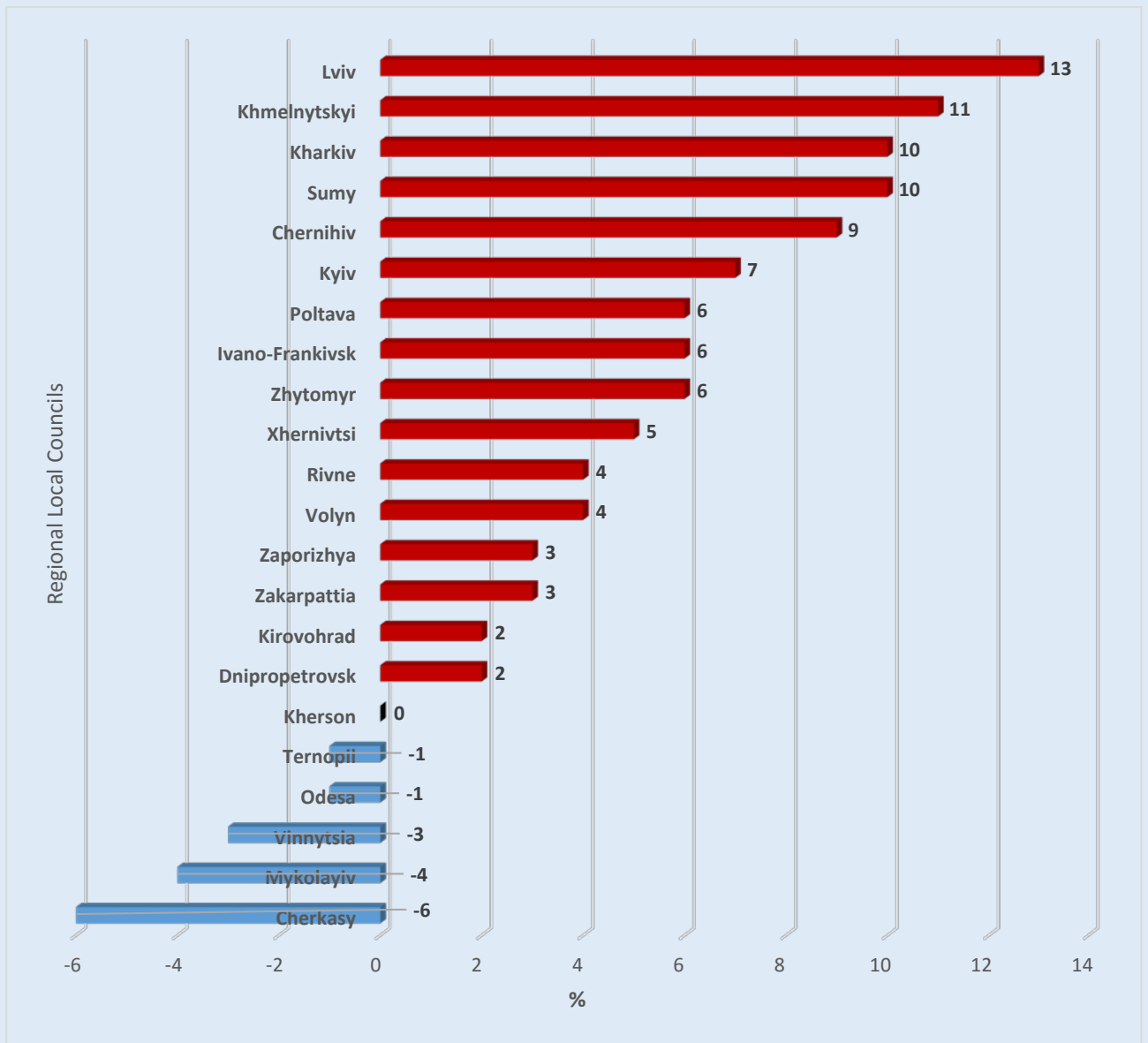


Given that the number of members of the regional councils differs and can make up 64, 84 or 120 deputies, the rating of the regional councils in percentage according to the criterion of women percentage differs from the rating according to quantitative features. Thus, the highest number of women in percentage correlation was represented in Khmelnytskyi Regional Council – 21 %, and the lowest one was in Odesa and Rivne Regional Council – 10 %.

Change Dynamics on the Number of Female-Deputies in Regional Local Councils



Change Dynamics on the Percentage of Female-Deputies in Regional Local Councils



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